

Meeting of the Council on Postsecondary Education Wednesday, October 12, 2022, 5:30 PM

Rhode Island College 600 Mount Pleasant Avenue Providence, RI 02908 Gaige Hall

Meeting Minutes

Chair David Caprio called this meeting to order at 5:47 PM and acknowledged that a quorum was present.

Council on Postsecondary Education members present:

David Caprio, Chair, Council on Postsecondary Education

Dennis Duffy

Rachelle Green

Thomas Izzo

Michael Mello

Lawrence Purtill

Marcy Reyes

Ana Duarte Spencer

Council on Postsecondary Education members absent:

Jeffery Williams

Rhode Island Office of the Postsecondary Commissioner (RIOPC) staff present:

Shannon Gilkey, Ed.D., Commissioner

Anne Marie Coleman, Director of Labor Relations

Ronald Cavallaro, Esq., General Counsel

Tammy Vargas Warner, Assistant Commissioner

Amy Grzybowski, Assistant Commissioner

Zachary Saul, Chief Financial Officer

Jill Olson-Crowley, Assistant to the Commissioner, Special Liaison to the Council on Postsecondary Education

Community College of Rhode Island (CCRI) participant: President Meghan Hughes

Rhode Island College (RIC) participants: President Jack Warner and Steven Nedder, Vice President of Administration and Finance

1. Acceptance of the Agenda

Chair Caprio stated that to correct some typographical errors regarding the fiscal years for the budget items that were on the agenda that was electronically posted with the Secretary of State's Office and physically posted on Friday, October 7, 2022, the Office forwarded the Council members and filed a revised version of the agenda on October 11, 2022.

Due to questions regarding the timing of the filing of the revised agenda and the Columbus Day Holiday, Chair Caprio asked for a motion to amend the agenda for the meeting on October 12, 2022, as follows:

Change the fiscal year of the budget and Capital Improvement Plans in Discussion Items 6 (A), (B), and (C) from FY 2023 to FY 2024, and the Fiscal Years cited in those items from FY 2023 - 2027 to FY 2024 - 2028; and to delete/remove Action Items 7 (A) and (B), which will be action items at the November 9, 2022 Council meeting.

On a motion made by Michael Mello and Seconded by Rachelle Green it was:

VOTED: THAT The Council on Postsecondary Education amend the

agenda for the meeting of October 12, 2022 to Change the fiscal year of the budget and Capital Improvement Plans in Discussion Items 6 (A), (B), and (C) from FY 2023 to FY 2024, and the Fiscal Years cited in those items from FY 2023 - 2027 to FY 2024 - 2028; and to delete/remove Action Items

7 (A) and (B),.

VOTE: 7 members voted in the affirmative and 0 members

voted in the negative.

YEAS: David Caprio, Dennis Duffy, Rachelle Green,

Thomas Izzo, Michael Mello, Lawrence Purtill, and

Marcy Reyes.

NAYS: 0

ABSTAINS: 0

Chair Caprio called for a motion that the Council on Postsecondary Education accept the agenda for the meeting on October 12, 2022, as amended.

On a motion made by Rachelle Green and Seconded by Michael Mello it was:

VOTED: THAT The Council on Postsecondary Education accept the

agenda for the meeting of October 12, 2022, as

amended.

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VOTE: 7 members voted in the affirmative and 0 members

voted in the negative.

YEAS: David Caprio, Dennis Duffy, Rachelle Green,

Thomas Izzo, Michael Mello, Lawrence Purtill, and

Marcy Reyes.

NAYS: 0

ABSTAINS: 0

2. Approval of the Minutes

Chair Caprio called for a motion that the Council on Postsecondary Education approve the minutes of the meeting that took place on September 26, 2022.

On a motion duly made by Rachelle Green and seconded by Michael Mello, it was:

VOTED: THAT The Council on Postsecondary Education approve

the minutes of the meeting that took place on

September 26, 2022, as presented.

VOTE: 7 members voted in the affirmative and 0 members

voted in the negative.

YEAS: David Caprio, Dennis Duffy, Rachelle Green,

Thomas Izzo, Michael Mello, Lawrence Purtill, and

Marcy Reyes.

NAYS: 0

ABSTAINS: 0

3. Report from the Chair

Chair Caprio thanked President Jack Warner and the staff of Rhode Island College for hosting the Council meeting. Chair Caprio shared that Chair Barbara Cottam stepped down from the Council on Postsecondary Education as she accepted a position with US Commerce Secretary Gina Raimondo. He shared that Barbara was appointed by then Governor Gina Raimondo as the Chair of the Board of Education in 2015. Barbara's

dedication and commitment to education in the State of Rhode Island and the work of the Board of Education and the Council on Postsecondary Education has been remarkable.

4. Update from the Commissioner

Chair Caprio stated that Commissioner Gilkey provided notification of an update/amendment to the Council's Covid-19 Vaccination policy for students and non-classified employees and that information was linked to the agenda.

5. Reports from Committees

A. Finance and Facilities Committee

Dennis Duffy, Chair of the Finance and Facilities Committee reported that the Committee last met on September 21, 2022, and approved the following items:

The Postsecondary Unrestricted and Restricted Budget Requests, Tuition and Fee Rates, and Tables of Organization for FY2024 and the Unrestricted and Restricted Budget Allocation for FY2023 and recommended to the Council on Postsecondary Education.

The Postsecondary Capital Improvement Plans for FY2024-FY2028 that was preliminarily adopted by the Council on Postsecondary Education and recommended to the Board of Education on August 3, 2022.

A sublease agreement among the Rhode Island College, by and through, the Rhode Island Council on Postsecondary Education with the City of Central Falls for the use of facilities at the Rhode Island College Workforce Development Hub located at 934 Dexter Street, Central Falls, Rhode Island. Chair Duffy stated that the next meeting date is not set at this time.

B. Academic Affairs and Student Success Committee

Michael Mello, Chair of the Academic Affairs and Student Success Committee (AASSC) reported that during the September 7, 2022, meeting, the Committee reviewed the Council's charge for the committee and welcomed new member Larry Purtill. The committee discussed the need to continue with an active effort to review and revise academic and student-related Council policies. Chair Mello tasked Assistant Commissioner Tammy Vargas Warner with convening the institutional representatives to develop a prioritized list of policies for review during the current year, along with the process by which policies will be jointly reviewed and brought to the Committee. The Committee also listened to concerns from Rhode Island College regarding the teacher shortages in Rhode Island and barriers the college is facing to increase the number of students entering their teacher certification programs. Chair Mello tasked Assistant Commissioner Warner with working with RIC partners to develop recommendations to improve and increase student entry into the teacher certification programs and bring those back to the Committee.

During the October 5, 2022, meeting The Committee discussed recommended revisions to the Council's Regulations Governing Proprietary Schools. The committee is currently reviewing the recommended changes which will be considered for action at its next meeting. The Committee also discussed the concurrent enrollment course offerings for the academic year 2023-2024 which is on the agenda as an action item. The next meeting of the Academic Affairs and Student Success Committee will be on November 16, 2022, at 4:30 PM.

C. Personnel Committee

Rachelle Green, Chair of the Personnel Committee shared that at the Committee's meeting on October 5, 2022, there was a discussion in the Executive Session regarding the Commissioner of Postsecondary Education's current and upcoming annual evaluations. Also in the Executive session, the Committee discussed the CCRI and RIC Presidents' upcoming annual evaluations, including the scheduling of each. The next meeting of the Personnel Committee will be on November 30, 2022, at 5 PM.

D. Joint Alternate Retirement Plan Committee

Zachary Saul, Chair of the Joint Alternate Retirement Plan Committee shared that the Committee last met on September 7, 2022. At that meeting, the Committee received a presentation regarding the implementation strategy and introduction to the team leading the transition to the new single record keeper, TIAA. CAPTRUST provided a review of the discontinued vendors and how they will be managed during the transition to TIAA. The next meeting of the Joint Alternate Retirement Plan Committee will be on October 21, 2022.

6. Discussion Items

A. Office of the Postsecondary Commissioner - Discussion of the Recommended FY 2024 Budget and Capital Improvement Plan (FY 2024-2028).

Commissioner Gilkey framed the budget presentation for the Office of the Postsecondary Commissioner (OPC). Commissioner Gilkey explained that the presentation of the Office was going to be focused on looking forward, and it focuses on three points. First, the budget request provided to the Finance & Facilities Committee, which requests a modest investment in the Office. Second, response to the critical feedback from Chair Duffy and Senator Izzo of the Finance and Facilities Committee to revise the request to expand capacity. Third, at the request of the McKee administration, to include the implementation for the Higher Education Academy in the FY 2024 General Revenue Request. Commissioner Gilkey then called upon OPC's Chief Financial Officer, Zachary Saul to present the budget.

Mr. Saul indicated that the FY 2024 budget request reflects the budget approved by the Finance & Facilities Committee with proposed recommendations based on the requests of

members of the Finance & Facilities Committee. Mr. Saul provided the statutory requirements of the Office. He explained that the Commissioner and the leadership team of OPC reviewed these requirements and the budget presented to the Council provides a recommended strategy to expand the capacity of the Office to meet these obligations.

The FY 2024 Unconstrained Budget request for all sources of is \$53.0 million. \$37.7 million General Revenue, \$4.0 million Federal Funds, \$5.9 million Restricted Receipts, and \$5.4 million Other Funds/Operating Transfers. \$21.5 million to fund Operations and \$31.5 million as pass-through funding.

The General Revenue request for OPC is \$37.7 million. \$27.9 million is pass-through. Comprised of the following; \$7.9 million for CCRI Tuition Program, \$9.6 million for Promise 1.0, \$2.3 million for Dual & Concurrent enrollment, \$5.5 million for RINEC Operations, \$2.2 million for Shepard Building parking, and \$0.4 million for Legislative Grants. \$9.9 million is for Operations of the Commissioner's Office. \$3.4 million is for Operations and \$6.5 million is for the Higher Education Academy.

Mr. Saul then provided the rationale for the recommendation for the revised FY 2024 Operating Request. To address the Finance & Facilities Committee's recommendation for OPC to review its budget request and provide a revised request to expand the capacity of the Office, OPC proposed not increasing the original request of \$3.4 million for operations, but instead reallocate the funds. The \$3.4 million was reallocated by reducing Salaries & Benefits by \$147,600 and increasing Contract Professional Services by \$126,800, and increased Operating Expenses by \$20,800. Also, a portion of the funds were reallocated to increase salaries and expand or change the duties of existing vacant positions to better meet the needs of the Office. Also, the Office included a recommendation to approve the Higher Education Academy.

Mr. Saul explained the FY 2024 Operating Budget Request for OPC is designed to make a continued investment in the Office to meet the strategic goals of the Council and the State. The increase in additional funding is focused on expanding Strategic Initiatives and Policy, Higher Education Finance and Efficiency, and Administrative Operations. At this stage, the majority of the funding increase would be used to secure the services of professional consultants to develop the foundation for the future operational needs of the Office. The Non-Operating expenditures increased by approximately \$11.7 million. The increase is the result of \$9.6 million for the Need-Based Grants and \$2.3 million for the Dual & Concurrent Enrollment Program. In prior fiscal years, these programs were funded from the reserves for the Division of Higher Education Assistance. Due to the uncertainty of the reserves of the Division, general revenue funding is being requested to preserve the Division's fund balance and provide an opportunity to prepare a long-term financing strategy for higher education.

Mr. Saul provided a summary of the FY 2024 – FY 2028 Capital Improvement Plan. On August 3, 2022, the Council approved OPC's draft 5-Year Capital Improvement Plan. The draft plan included a funding request of \$2,573,000 for FY2024. Since the approval of the plan by the Council, OPC has had regular discussions with OMB regarding the

projects that were presented for consideration for RICAP funding. OMB has recommended that the Information Technology and Equipment Replacement & Acquisition projects for the Westerly Education Center be removed from the RICAP funding request. This results in a reduction of the FY2024 RICAP request by \$83,000. A revised table for the funding was presented. It was also noted that OMB will allow OPC to request funding for these projects with a one-time general revenue appropriation. The \$83,000 has been included in OPC FY2024 Unconstrained Operating Budget Request.

Council member Dennis Duffy provided comment reiterating that the budget presented had two revisions from the one approved by the Finance & Facilities Committee. First, a reallocation of the general revenue funds as a recommendation of the Finance & Facilities Committee. Second, adding the funding for the Higher Education Academy, which has been a priority of the Council.

Council member Senator Thomas Izzo provided comment that OPC is moving in the right direction. The budget request was presented in a judicious manner. He explained that the governance and responsibilities of the Office have evolved and as a result should continue to seek funding to meet those expectations in order to produce good outcomes. He added that the Office has grown exponentially with the additions of the Education Centers and the budget requests should reflect those needs moving forward.

Commissioner Gilkey thanked the Council for its support of the OPC and its responsibilities as it evolves to support the institutions and State. Commissioner Gilkey then provided comment underscoring the DHEA Reserves and the funding cliff. Evidence has been provided regarding the success of the Dual & Concurrent Enrollment Program and the Last Dollar Scholarship (Need-Based Grants) for the students of Rhode Island. The strategy to move these programs to General Revenue provides a runway for a discussion to develop a long-term strategy for a sustainable funding mechanism. These programs are critical components to the success of Rhode Island students and it is imperative that a solution is found to fund these programs.

B. The Community College of Rhode Island - Discussion of the Recommended FY 2024 Budget and Capital Improvement Plan (FY 2024-2028).

President Hughes framed the Community College of Rhode Island's (CCRI) budget and its tie into the strategic plan. The Community College's total FY2024 Unconstrained Budget Request is \$126.8 million, a net increase of \$7.1 million, (5.9%) from the FY 2023 Revised Operating Budget. The FY 2024 Unrestricted Revenues are \$54.9 million Tuition & Fees, \$63.4 million State Appropriations, \$0.6 million Debt Service, and \$7.9 million Other Sources, primarily workforce partnerships.

The FY 2024 Budget requests an increase in tuition and fees of 4.6%. Tuition and fees would be \$5,325 compared to \$5,090 for FY 2023. President Hughes presented that the full-time tuition of \$5,325 remains \$1,970 below the projected maximum Pell Grant of \$7,295. She indicated the difference can be applied towards books, transportation, food,

and other non-tuition costs associated with the Community College. Even with the increase of \$235, CCRI remains the third lowest tuition in New England. The increase in tuition will absorb the increased cost of operations, provide excellent instruction, provide additional support services (enrollment, advising, and mental health services) to meet the growing needs of students, and offset the revenue loss that was provided through CARES funding.

The FY 2024 Budget projects revenue of \$6.4 million from Division of Workforce Partnerships. Workforce continues to be an area of growth for the College. 500% growth in revenue since 2016. President Hughes explained the College is seeking to expand workforce training programs in response to the needs of the labor market.

The FY 2024 Budget requests State Appropriations of \$63.4 million. This is an increase of \$7.7 million compared to the FY 2023 Revised Budget. President Hughes provided a historical context of State Appropriations versus Tuition/Fee Revenue. For FY 2024 State Appropriations will be 50.3% compared to 49.8% of Tuition/Fees and Other Income. In FY 2000 State Appropriation accounted for 63.4% of revenue for the College. \$1.7 million of the increase is needed to cover the current service level to operate the College. \$6.0 million will be used to continue FY 2023 initiatives, and new investments to improve outcomes. President Hughes provided new investment priorities as part of the FY 2024 Unconstrained Budget consisting of Student Aid, Collective Impact Initiatives, Workforce Development, and Technology. The College is requesting to create 14.0 new positions to manage and administer these new initiatives.

Michael Mello provided comment regarding the Unconstrained Budget Request being responsibly prepared and taking the current economic environment into consideration.

Lawrence Purtill provided comment regarding the College's proposed Fresh Start Program. He requested that the College provide more information about the program as the budget process continues. He also requested more information be provided to the Council regarding the number of students in the program and any marketing campaigns the College undertakes.

C. Rhode Island College - Discussion of the Recommended FY 2024 Budget and Capital Improvement Plan (FY 2024-2028).

President Warner framed the premise of the Rhode Island College (RIC) proposed budget. The presentation that is before the Council is the same as the one presented at the Finance & Facilities Committee.

For the FY 2024 Unrestricted Operating Budget Request RIC is requesting an increase in the State Appropriation of \$6.1 million over the FY 2023 Revised Budget. RIC's request of \$6.1 million is comprised of two components. First, a 5.0% increase over the FY 2023 appropriation of approximately \$3.1 million. This is in compliance with the guidance issued by OMB of a 5.0% increase for general revenue. Second, is \$3.0 million to

support investment in key strategic priorities for high-demand programs in the areas of Life Sciences, Healthcare, and Education.

With the increase in the FY 2024 State Appropriation, RIC is requesting that tuition be held at the FY 2023 levels. President Warner indicated that increases in tuition can constrain enrollment. RIC believes an increase in tuition will have an impact on their enrollment considering a significant portion of their student population are Pell Grant recipients. RIC is anticipating that by keeping tuition rates level they will increase retention rates and hopefully be able to reach more students for enrollment.

RIC's FY 2024 Unrestricted Budget with the increased State Appropriation will allow the College to support its current service level and allow for growth opportunities in high-priority areas. These include an increase in staffing for those who are responsible for admissions and recruiters to expand the College's recruiting territory, improving business processes for redesign and automation, continued investments in IT, expansion of access to adult/non-traditional age students, and improvements to the transfer process.

President Warner provided the highlights of RIC FY 2024 – FY 2028 CIP request. These include the Fogarty Life Sciences Building Modernization (\$70.0 million), Whipple Hall & Steam Plant Modernization (\$38.0 million), and Adams Library/Student Learning Center (\$80.0 million).

President Warner then called on Vice President Steven Nedder to present the budget request. Mr. Nedder reiterated the College FY 2024 priorities. The priorities include Enrollment Management, Program Review and Ease of Transfer, Online Education & New Student Populations, and Strategic Hiring in Student Services Areas.

Mr. Nedder provided a review of the FY 2023 Revised Budget, which assumed an enrollment decline of 10% versus the prior year. At the time of the presentation, the rate of enrollment had declined 8.7 % per the College's census. The College is using the HEERF funds to offset the loss in revenue.

Mr. Nedder explained the FY 2024 Unrestricted Budget Request is seeking an increase in the State appropriation of \$6.1 million, which will cover the increases for the collective bargaining units and fringe/healthcare benefit cost increases. It will allow for tuition and fees to remain flat, with the exception of two minor fee increases for Health/Wellness & Counseling Fee and Dining Hall Fee, and for the strategic investment to support high-demand programs.

Mr. Nedder indicated that the request to hold the current tuition rates is in response to the current economic conditions and inflation increases. With the changes requested, RIC's tuition will keep them in the bottom third compared to their regional peer group.

Mr. Nedder provided a summary of the FY 2024 – FY 2028 Capital Improvement Plan. The plan includes \$188 million for new General Obligation Bonds to fund \$70.0 million for the Fogarty Life Sciences Building (Nov. 2024), \$38.0 million for Whipple Hall &

Steam Plan Modernization (Nov. 2026), and \$80.0 million for the Adams Library/Student Learning & Success Center (Nov. 2028). An update was also provided for the Student Services Building project. ARPA funding is being proposed to support this project. At the time of the meeting the application for the project is pending review for compliance with the U.S. Treasury.

Council member Rachelle Green inquired about the recruitment of out-of-state students and if the College is seeing an increase in these types of students. President Warner responded that the College is increasing the effort to attract these students by having recruiters attend more college fairs, better communication with athletic coaches, a more timely admission and financial aid award process, and a more timely process for transfer credit.

Council member Dennis Duffy commented that the Finance & Facilities Committee discussed at length if the College has adequate resources for the appropriate level of proactive enrollment management. He would like for the Council to closely monitor the College's plan to increase enrollment and provide the necessary resources for the College.

7. Action Items

A. Approval of the Postsecondary (OPC, CCRI, and RIC) Unrestricted and Restricted Budget Requests, Tuition and Fee Rates and Tables of Organization for FY 2024, and the Unrestricted and Restricted Budget Allocations for FY 2023 and recommendation to the Board of Education, as recommended by the Finance and Facilities Committee.

The agenda was amended to delete this action item.

B. Approval of the Postsecondary (OPC, CCRI, and RIC) Capital Improvement Plan for FY 2024 - 2028 and recommendation to the Board of Education, as recommended by the Finance and Facilities Committee.

The agenda was amended to delete this action item.

C. Approval of the Awarding of Tenure at Rhode Island College.

Chair Caprio called for a motion that the Council on Postsecondary Education approve the awarding of faculty tenure at Rhode Island College.

On a motion duly made by Rachelle Green and seconded by Dennis Duffy, it was:

VOTED: THAT The Council on Postsecondary Education approves the awarding of faculty tenure at Rhode Island College to Carolynn Masters PhD, RN effective November 1, 2022.

VOTE: 7 members voted in the affirmative and 0 members

voted in the negative.

YEAS: David Caprio, Dennis Duffy, Rachelle Green,

Thomas Izzo, Michael Mello, Lawrence Purtill, and

Marcy Reyes.

NAYS: 0

ABSTAINS: 0

D. Approval of the Council on Postsecondary Education 2023 Meeting Schedule.

Chair Caprio called for a motion that the Council on Postsecondary Education approve the Council on Postsecondary Education 2023 Meeting schedule.

On a motion duly made by Rachelle Green and seconded by Lawrence Purtill, it was:

VOTED: THAT The Council on Postsecondary Education

approves the Council on Postsecondary Education

2023 meeting schedule.

VOTE: 7 members voted in the affirmative and 0 members

voted in the negative.

YEAS: David Caprio, Dennis Duffy, Rachelle Green,

Thomas Izzo, Michael Mello, Lawrence Purtill, and

Marcy Reyes.

NAYS: 0

ABSTAINS: 0

E. Approval of the AY 23-24 Concurrent Course Listing as recommended by the Academic Affairs and Student Success Committee.

Chair Caprio called for a motion that the Council on Postsecondary Education approve the AY 23-24 Concurrent Course Listing as recommended by the Academic Affairs and Student Success Committee.

On a motion duly made by Michael Mello and seconded by Rachelle Green, it was:

VOTED: THAT The Council on Postsecondary Education

approves AY 23-24 Concurrent Course Listing as recommended by the Academic Affairs and Student

Success Committee

VOTE: 7 members voted in the affirmative and 0 members

voted in the negative.

YEAS: David Caprio, Dennis Duffy, Rachelle Green,

Thomas Izzo, Michael Mello, Lawrence Purtill, and

Marcy Reyes.

NAYS: 0

ABSTAINS: 0

8. Executive Session

A. Discussion regarding collective bargaining – all bargaining units, pursuant to R.I.G.L. §42-46-5(a)(2).

- **B.** Discussion regarding potential litigation, pursuant to R.I.G.L. §42-46-5(a)(2).
- **C.** Discussion regarding the Annual Report on Litigation (all cases pending in the United States District Court for the District of Rhode Island, the Rhode Island Supreme and Superior Courts, and the Rhode Island Commission for Human Rights), pursuant to R.I.G.L. §42-46-5(a)(2).

Chair Caprio called for a motion that the Council enter into executive session for the following:

- **A.** Discussion regarding collective bargaining all bargaining units, pursuant to R.I.G.L. §42-46-5(a)(2).
- **B.** Discussion regarding potential litigation, pursuant to R.I.G.L. §42-46-5(a)(2).
- C. Discussion regarding the Annual Report on Litigation (all cases pending in the United States District Court for the District of Rhode Island, the Rhode Island Supreme and Superior Courts, and the Rhode Island Commission for Human Rights), pursuant to R.I.G.L. §42-46-5(a)(2).

On a motion duly made by Michael Mello and seconded by Rachelle Green, it was:

VOTED: THAT The Council on Postsecondary Education enter

into Executive Session for the following items:

- **A.** Discussion regarding collective bargaining all bargaining units, pursuant to R.I.G.L §42-46-5(a)(2).
- **B.** Discussion regarding potential litigation, pursuant to R.I.G.L. §42-46-5(a)(2).
- C. Discussion regarding the Annual Report on Litigation (all cases pending in the United States District Court for the District of Rhode Island, the Rhode Island Supreme and Superior Courts, and the Rhode Island Commission for Human Rights), pursuant to R.I.G.L. §42-46-5(a)(2).

VOTE: 7 members voted in the affirmative and 0 members

voted in the negative.

YEAS David Caprio, Dennis Duffy, Rachelle Green,

Thomas Izzo, Michael Mello, Lawrence Purtill, and

Marcy Reyes.

NAYS: 0

ABSTAINS: 0

The Council entered Executive Session at 6:46 PM.

The Council reconvened in Open Session at 7:14 PM.

Chair Caprio called for a motion that the Council on Postsecondary Education seal the minutes of the Executive Session held on October 12, 2022.

On a motion duly made by Rachelle Green and seconded by Dennis Duffy, it was:

VOTED: THAT The Council on Postsecondary Education seal

the minutes of the Executive Session held on

October 12, 2022.

VOTE: 7 members voted in the affirmative and 0 members

voted in the negative.

YEAS: David Caprio, Dennis Duffy, Rachelle Green,

Thomas Izzo, Michael Mello, Lawrence Purtill, and

Marcy Reyes.

NAYS: 0

ABSTAINS: 0

9. Additional Action Items

A. Ratification of the collective bargaining agreement between the Council and the PSA@RIC. (Rhode Island College Professional Association).

On a motion duly made by Rachelle Green and seconded by Dennis Duffy, it was:

VOTED: THAT The Council on Postsecondary Education approve

the Ratification of the collective bargaining

agreement between the Council and the PSA@RIC. (Rhode Island College Professional Association).

VOTE: 7 members voted in the affirmative and 0 members

voted in the negative.

YEAS: David Caprio, Dennis Duffy, Rachelle Green,

Thomas Izzo, Michael Mello, Lawrence Purtill, and

Marcy Reyes.

NAYS: 0

ABSTAINS: 0

B. Approval of a 2.5 % across the board salary increase effective July 1, 2022, for all eligible non-union non-classified employees at OPC, RIC, and CCRI.

On a motion duly made by Michael Mello and seconded by Rachelle Green, it was:

VOTED: THAT The Council on Postsecondary Education approve a

2.5 % across the board salary increase effective July 1, 2022, for all eligible non-union non-classified employees at OPC, RIC, and CCRI.

VOTE: 7 members voted in the affirmative and 0 members

voted in the negative.

YEAS: David Caprio, Dennis Duffy, Rachelle Green,

Thomas Izzo, Michael Mello, Lawrence Purtill, and

Marcy Reyes.

NAYS: 0

ABSTAINS: 0

10. Next Meeting

Chair Caprio stated that the next meeting of the council on Postsecondary Education will be on November 9, 2022, at 4:30 PM at the Community College of Rhode Island.

11. Adjourn

Chair Caprio called for a motion to adjourn the meeting.

On a motion duly made by Michael Mello and seconded by Rachelle Green, it was:

VOTED: THAT The Council on Postsecondary October 12, 2022.

VOTE: 7 members voted in the affirmative and 0

members voted in the negative.

YEAS: David Caprio, Dennis Duffy, Rachelle

Green, Thomas Izzo, Michael Mello, Lawrence

Purtill, and Marcy Reyes.

NAYS: 0

ABSTAINS: 0

The meeting adjourned at 7:18 PM.