

**RHODE ISLAND COLLEGE
(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)**

**FINANCIAL STATEMENTS AND
SUPPLEMENTARY INFORMATION**

YEAR ENDED JUNE 30, 2025



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(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)
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INDEPENDENT AUDITORS' REPORT

Board of Education of State of Rhode Island
Rhode Island College
Providence, Rhode Island

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the business-type activities and the discretely presented component unit of Rhode Island College (a component unit of the State of Rhode Island) (the College), as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the College's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities and the discretely presented component unit of Rhode Island College as of June 30, 2025, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the College and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that management's discussion and analysis, the schedule of proportionate share of the net pension liability, the schedule of pension contributions, the notes to the pension required supplementary information, the schedule of proportionate share of the net OPEB liability, the schedule of OPEB contributions, and the notes to the OPEB required supplementary information be presented to supplement the basic financial statements. Such information is the responsibility of management and although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated September 29, 2025, on our consideration of the College's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the College's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control over financial reporting and compliance.



CliftonLarsonAllen LLP

Cranston, Rhode Island
September 29, 2025

**RHODE ISLAND COLLEGE
(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
JUNE 30, 2025**

Introduction

The following management discussion and analysis (the MD&A) provides management's view of the financial position of Rhode Island College (the College) as of June 30, 2025 and the results of operations for the year then ended, with selected comparative information for the year ended June 30, 2024. The purpose of the MD&A is to assist readers in understanding the accompanying financial statements by providing an objective and understandable analysis of the College's financial activities based on currently known facts, decisions, and conditions. This analysis has been prepared by management, which is responsible for the completeness and fairness of the information and it should be read in conjunction with the College's financial statements and notes thereto that follow this section.

The College is the oldest of the three public institutions of higher education in the State of Rhode Island (the State) and was established in 1854 as the Rhode Island Normal School, focusing on teacher education. Due to diminished state support, the College was closed for a period between 1865 and 1869 when it reopened as the Rhode Island State Normal School. In 1920, the Normal School became the Rhode Island College of Education, offering a four-year program leading to the degree of Bachelor of Education. The graduate program originated in the early 1920s. During the 1958-59 academic year the College was relocated from the downtown Providence location to its current 180-acre campus on the border of Providence and North Providence. In 1959 the mission of the College was expanded to that of a comprehensive college. In 1960 the name of the institution was changed to Rhode Island College to reflect its expanded mission. The College now serves over 6,100 students in a variety of courses and programs both on and off campus.

The College's primary mission is to make its academic programs available to any qualified students who can benefit from its educational services. The College fulfills its educational mission by offering undergraduate programs in liberal arts and sciences and in a variety of professional and pre-professional fields and also offers a range of selected graduate programs in arts and sciences, education, business, nursing, and in areas of social, public and community service. The College offers its academic programs to undergraduates of traditional age as well as to older students who often study and or work part time while earning undergraduate or advanced degrees. The majority of students are from Rhode Island. The College also contributes directly to the cultural life of the State through ongoing theatre and concert performances, art exhibits, lectures, and films which are all open to the public.

The College is part of the Rhode Island system of public higher education that includes Rhode Island College and the Community College of Rhode Island and is governed by the Board of Education (the BOE). The Rhode Island Office of Postsecondary Commissioner, which operates under the direction of the Commissioner of Postsecondary Education, is the administrative and research arm of the BOE. The Rhode Island Council on Postsecondary Education became the governing body for the College in 2013. The University of Rhode Island is governed by an independent board of trustees, but the three institutions of higher education maintain articulation agreements for student transfers between the three institutions.

Overview of the Financial Statements

The financial statements for fiscal years ended June 30, 2025 and 2024 are prepared in accordance with Governmental Accounting Standards Board (GASB) principles. The financial statements focus on the College as a whole, rather than upon individual funds or activities, and have two primary components: 1) the financial statements and 2) the notes to the financial statements.

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JUNE 30, 2025

Rhode Island College Foundation (the Foundation) is a legally separate tax-exempt component unit of Rhode Island College and reports financial information according to Financial Accounting Standards Board (FASB) reporting standards. The Foundation acts primarily as a fund-raising organization to supplement the resources that are available to the College in support of its programs. The Board of the Foundation is self-perpetuating and primarily consists of graduates and friends of the College. Although the College does not control the timing or the amount of receipts from the Foundation, the majority of resources received or held by the Foundation are restricted to the activities of the College by the donors. Because these resources held by the Foundation can only be used by or are for the benefit of the College, the Foundation is considered a component unit of the College and is discretely presented in the College's financial statements.

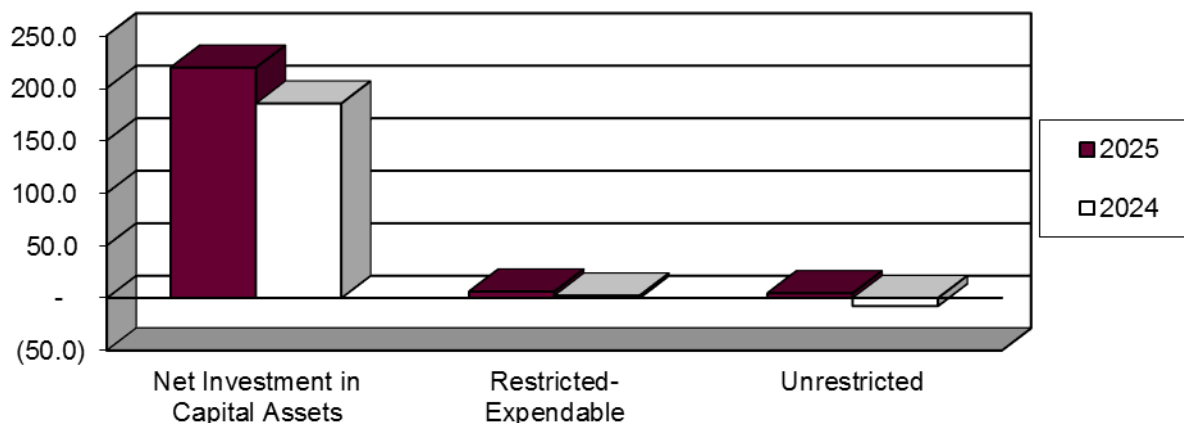
The College reports its operations as a business type activity using the economic measurement focus and full accrual basis of accounting. The College is a component unit of the State of Rhode Island. Therefore, the results of the College's operations, its net position and its cash flows are also summarized in the State's Comprehensive Annual Financial Report in its government wide financial statements.

The financial statements encompass the College and a discretely presented component unit; however, the MD&A focuses only on the College. Information relating to the Foundation can be found in its separately issued financial statements.

Financial Highlights

The College's financial position remained strong as of June 30, 2025 as assets of \$305.6 million exceeded its liabilities of \$70.3 million by \$235.3 million, an increase over the prior year of \$50.7 million. Deferred outflows of resources increased by \$1.3 million and deferred inflows of resources increased by \$1.6 million from prior year.

The resulting net position is summarized into the following categories (in \$ millions) for the fiscal years ended June 30, 2025 and 2024:

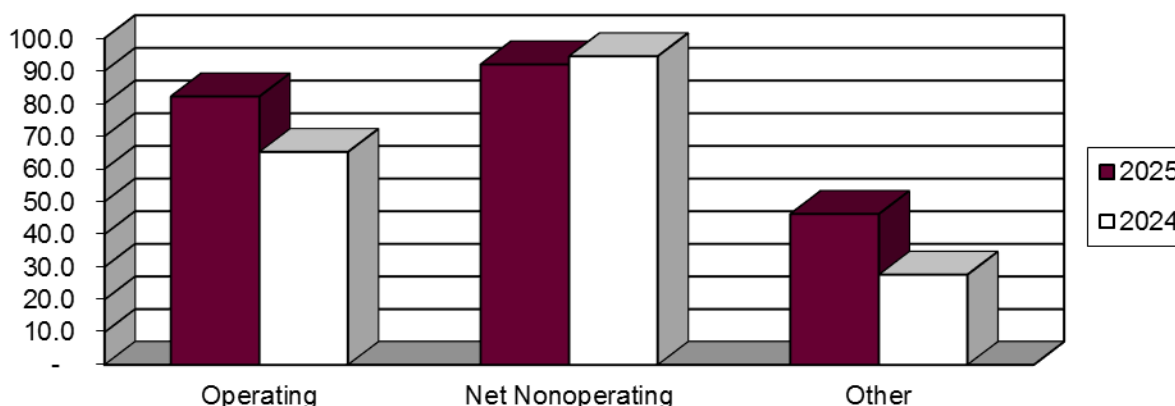


Restricted expendable net position may be expended only for the purposes authorized by the creditor, grantor, or enabling legislation. Unrestricted net position represents all other funds that do not meet the definition of Net Investment in Capital Assets or Restricted Expendable.

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JUNE 30, 2025

For fiscal year 2025, operating revenues increased by 26%, or \$17 million, from \$65.2 million in fiscal year 2024 to \$82.2 million in fiscal year 2025. In addition, operating expenses increased by 7%, or \$10.5 million, from \$159.6 million in fiscal year 2024 to \$170.1 million in fiscal year 2025.

The following chart provides a graphical breakdown of total revenues (in \$ millions) by category for the fiscal years ended June 30, 2025 and 2024:



Cash flow continued to be adequate for operations with a cash balance of \$58.6 million on June 30, 2025.

The Financial Statements

The financial statements are designed to provide readers with a broad overview of the College's finances and are comprised of three basic statements. These statements present financial information in a form similar to that used by private institutions of higher education and corporations.

The **Statement of Net Position** presents information on all of the College's assets and liabilities, with the difference between the two reported as net position. Over time increases or decreases in net position may serve as a useful indicator of whether the financial position of the College is improving or deteriorating. Other factors are also relevant to assessing the College's overall financial health. These include the trend, quality, and retention and size of student enrollments; diversification of revenue streams; management of costs; and condition of facilities.

The **Statements of Revenues, Expenses and Changes in Net Position** show how the College's net position changed during the most recent fiscal year. This statement reports total operating revenues and expenses, non-operating revenues and expenses, and capital additions and deletions. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will result in cash flows only in future fiscal periods (e.g., the payment for accrued compensated absences, or the receipt of amounts due from students and others for services rendered).

The **Statement of Cash Flows** is reported on the direct method. The direct method of cash flow reporting portrays net cash flows from operations as major classes of operating receipts (e.g., tuition and fees) and disbursements (e.g., cash paid to employees for services).

The financial statements can be found on pages 15 to 19 of this report.

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Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the financial statements. They also provide information regarding both the accounting policies and procedures the College has adopted as well as additional detail of certain amounts contained in the financial statements. The notes to the financial statements and supplementary information can be found on pages 20 to 57 of this report.

Financial Analysis

As noted earlier, the difference between total assets and total liabilities may serve over time as a useful indicator of the College's financial position. For fiscal year 2025, assets exceeded liabilities by \$235.3 million and for fiscal year 2024, assets exceeded liabilities by \$184.6 million, as shown in the chart below:

	<u>2025</u>	<u>2024</u>
ASSETS		
Current Assets	\$ 67.3	\$ 59.3
Noncurrent Assets	<u>238.3</u>	<u>205.2</u>
Total Assets	305.6	264.5
DEFERRED OUTFLOWS OF RESOURCES	9.4	8.1
LIABILITIES		
Current Liabilities	26.3	28.4
Noncurrent Liabilities	<u>44.0</u>	<u>51.5</u>
Total Liabilities	70.3	79.9
DEFERRED INFLOWS OF RESOURCES	<u>14.5</u>	<u>12.8</u>
NET POSITION		
Net Investment in Capital Assets	219.4	185.2
Restricted:		
Expendable for Grant Programs	6.2	2.3
Unrestricted	<u>4.6</u>	<u>(7.6)</u>
Total Net Position	<u>\$ 230.2</u>	<u>\$ 179.9</u>

The largest portion of the College's net position, \$230.2 million and \$179.9 million in fiscal year 2025 and 2024, respectively, reflects its investment in capital assets (such as land, buildings, machinery, and equipment), less any related outstanding debt used to acquire those assets. The College uses these capital assets to provide services to students, faculty, and administration; consequently, these assets are not available for future spending.

Although the College's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities. Also, in addition to the debt noted above, which is reflected in the College's financial statements, the State of Rhode Island regularly provides financing for certain capital projects through the issuance of general obligation bonds and appropriations from the Rhode Island Capital Plan Fund.

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Additional financing for certain capital projects is provided by the issuance of revenue bonds by the Rhode Island Health and Educational Building Corporation, a quasi-public state agency.

The liabilities to assets ratio was 23.0% in fiscal year 2025, down from 30.2% in fiscal year 2024, driven by an increase in total assets of \$41.1 million or 15.5%, accompanied by a decrease in total liabilities of \$9.6 million or 12.0%. Net pension liability at June 30, 2025 of \$28.6 million and \$29.4 million at June 30, 2024 are the College's largest liability.

	2025	2024
OPERATING REVENUES		
Tuition and Fees	\$ 68.7	\$ 60.6
Less: Scholarship Allowances	(22.3)	(17.1)
Auxiliary Enterprises	16.4	14.0
Grants, Contracts, and Other	19.4	7.7
Total Operating Revenues	<u>82.2</u>	<u>65.2</u>
OPERATING EXPENSES		
Salaries and Benefits	108.2	99.4
Scholarships, Grants, and Contracts	5.6	10.0
Other	41.5	37.0
Depreciation and Amortization	14.8	13.2
Total Operating Expenses	<u>170.1</u>	<u>159.6</u>
NET OPERATING LOSS	(87.9)	(94.4)
NONOPERATING REVENUES (EXPENSES)		
State Appropriations	70.0	69.4
Other Nonoperating Revenues, Net	22.0	25.1
Net Nonoperating Revenues	<u>92.0</u>	<u>94.5</u>
INCREASE IN NET POSITION BEFORE CAPITAL CONTRIBUTIONS	4.1	0.1
CAPITAL CONTRIBUTIONS	<u>46.2</u>	<u>27.6</u>
INCREASE IN NET POSITION	<u>\$ 50.3</u>	<u>\$ 27.7</u>

Operating Revenues

Total operating revenues for fiscal year 2025 were \$82.2 million, an increase of \$17 million, or 26% over the prior year. The most significant sources of operating revenue for the College are tuition and fees, grants and contracts, and auxiliary services. Significant changes in operating revenue resulted from:

- For fiscal year 2025, overall undergraduate enrollment for the College increased on a headcount basis; which was accompanied by an increase in residential students; there was an increase in the scholarship allowance of \$2.9 million; and the College saw an increase in federal prime grants.

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- Auxiliary revenues increased by \$2.4 million from \$14.0 million in fiscal year 2024 to \$16.4 million in fiscal year 2025. This was primarily driven by the increase of students living on campus since the waning of COVID-19. The pandemic had previously curtailed the maximum capacity of students in dormitories by approximately 60%.
- Revenues associated with grants and contracts increased by \$11.7 million from \$6.2 million in fiscal year 2024 to \$17.9 million in fiscal year 2025. The increase is primarily attributed to the acquisition of additional federal prime awards.

The following summary shows major grant and contract expenses, including indirect cost charges, for the fiscal years ended June 30, 2025 and 2024 (\$ in thousands):

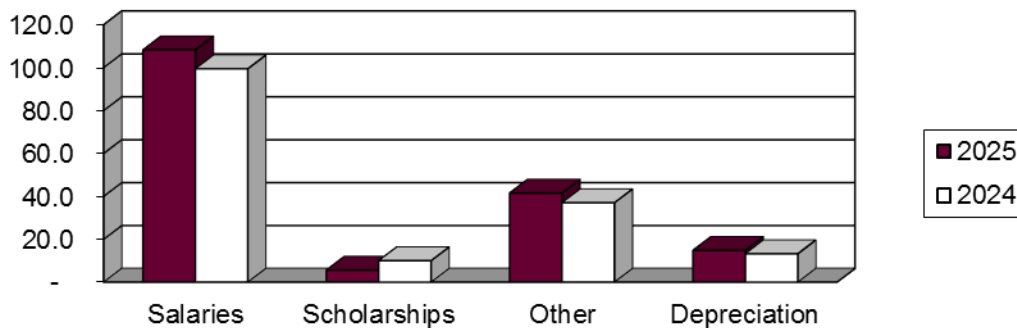
AGENCY	GRANT/CONTRACT/PROGRAM	2025	2024
RI Behavioral Healthcare, Developmental Disabilities and Hospitals	Sheltered Workshop Conversion Institute	\$1,141	\$974
US Department of Health and Human Services	CHW Healthcare Training Workforce Development	894	578
RI Department of Education	Education Advocates (Surrogate Parents)	888	766
RI Local Education Agencies	Vision Services	859	1,043
RI Department of Education	School Based Mental Health Services Grant Program	778	719
US Department of Health and Human Services	Hispanic Center for Excellence	723	375
RI Department of Education	Vision Services	685	685
RI Department of Human Services	Early Intervention	637	680
US Department of Education	TRIO McNair Student Support Services	572	332
US Department of Health and Human Services	University Center on Developmental Disabilities	566	548
US Department of Health and Human Services	Behavioral Health Workforce Education & Training for Professionals & Paraprofessionals	526	261
US Department of Education	TRIO Upward Bound	508	864
Social Security Administration	Rhode Island College's Work Incentives Planning and Assistance Project	287	252
US Department of Education	TRIO McNair Post-Baccalaureate Achievement	250	290
University of Rhode Island	INBRE	234	119
Rhode Island Hospital	Leadership Education in Neurodevelopmental and Related Disorders Training Program	148	142
RI Department of Education	Serving ELL Adult Students with Integrated Training, Education and Workforce Development Programs	136	133
US Department of Education	Interdisciplinary Specialization in Transition	135	165
National Security Administration	GenCyber Cybersecurity Summer Program	75	100

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JUNE 30, 2025**

Operating Expenses

Fiscal year 2025 operating expenses totaled \$170.1 million, an increase of \$10.5 million, or 7% from \$159.6 million in the prior year. Of this total, \$99.5 million, or 56.6% was used for instruction, academic support, student support, and scholarships in fiscal year 2025 compared to \$85.6 million or 53.6% in fiscal year 2024. Depreciation and amortization expense totaled \$14.8 million in 2025 and \$13.2 million in 2024.

The following chart provides a graphical breakdown of significant operating categories of expenses (in \$ millions) for fiscal years ended June 30, 2025 and 2024:



Nonoperating Revenues and Expenses

Net nonoperating revenues for fiscal years 2025 and 2024 were \$92 million and \$94.5 million, respectively, consisting of the state appropriations, gifts, and net investment earnings. These figures represent an increase of \$0.6 million in state appropriations and a decrease of \$3.1 million in other nonoperating revenues.

Other

Capital appropriations totaled \$46.2 million and \$27.6 million in fiscal years 2025 and 2024, respectively. Of the total in fiscal year 2025, \$14.9 million represents funds to renovate the academic buildings as well as Rhode Island Capital Plan Funds (RICAP) utilized by the College to construct or acquire capital assets.

Due to the nature of public higher education, institutions generally incur a loss from operations. State appropriations to the College, reported as non-operating revenue, are the primary resource for offsetting the loss from operations.

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Capital Asset and Debt Administration

Capital Plan

The College submits a five-year capital improvement plan request on an annual basis to the Rhode Island Council on Postsecondary Education. The request is reviewed and/or modified through the following governing bodies for approval as part of the State's budget development process: Rhode Island Council on Postsecondary Education, BOE, the Governor, and the Rhode Island General Assembly. The plan includes proposed capital projects for asset protection, building rehabilitation, and new construction. During fiscal year 2025, the College expended \$14.9 million on Infrastructure and Asset Protection related projects, which were funded by RICAP. The College generally has funded its capital projects through a combination of funds received from RICAP appropriations, State of Rhode Island general obligation bonds, and Rhode Island Health and Educational Building Corporation (RIHEBC) bonds. The execution of the College's capital improvement plan is contingent upon approval and sufficient funding from the State.

In March 2021, the Rhode Island voters approved the issuance of \$38 million general obligation bonds to renovate and modernize the Clark Science building which houses the Physical Sciences departments. Construction began in fiscal year 2023 and was completed in fiscal year 2025.

Capital Assets

At June 30, 2025, the College had \$237.9 million invested in capital assets, net of accumulated depreciation compared to \$204.7 million at June 30, 2024. Included in the College's capital assets is \$4.2 million in construction in progress. Depreciation charges totaled \$14.8 million for the current fiscal year, consistent with the prior year. Legal title to all land and real estate assets is vested in the BOE. A summary of the capital asset balances is displayed below (in millions):

	<u>2025</u>	<u>2024</u>
Land and Improvements	\$ 19.3	\$ 16.6
Construction in Progress	4.2	25.5
Buildings and Improvements	206.9	156.8
Furniture, Fixtures, and Equipment	5.5	4.4
Subscription Assets	<u>2.0</u>	<u>1.4</u>
Total	<u>\$ 237.9</u>	<u>\$ 204.7</u>

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JUNE 30, 2025**

Debt

At June 30, 2025 and 2024, the College had \$9.2 million and \$9.9 million, respectively, in debt outstanding. The table below summarizes the types of debt instruments as of June 30, 2025 and 2024 (in millions):

	2025	2024
Note Payable	\$ -	\$ 0.1
Premium on Bond Payable	0.2	0.3
Revenue Bonds	9.0	9.5
Total	<u>\$ 9.2</u>	<u>\$ 9.9</u>

Debt repayments made during the year were \$0.7 million.

As of June 30, 2025, the College has a \$5.2 million liability payable to the State. This obligation includes funds advanced for the construction of a new residence hall (Penfield Hall) and additional debt issued of \$7.5 million for an energy investment project. These amounts will be paid back to the State at varying interest rates ranging from 2% to 5%.

The College has no independent bonding authority. All bonds must be approved by and arranged through the Rhode Island Council on Postsecondary Education. All general obligation and revenue bond related indebtedness is reflected on the financial accounts of the entity issuing the bonds. The revenue bonds and general obligation bonds are rated by Moody's and Standard & Poor. More detailed information about the College's long-term liabilities is presented in Note 7 of the financial statements.

Economic Factors that will Affect the Future

The seasonally adjusted unemployment rate for the State of Rhode Island, from which the College primarily draws students, was 4.8% in June of 2025 and 4.3% in June of 2024, according to the RI Department of Labor and Training. This compares to 4.1% on a national level.

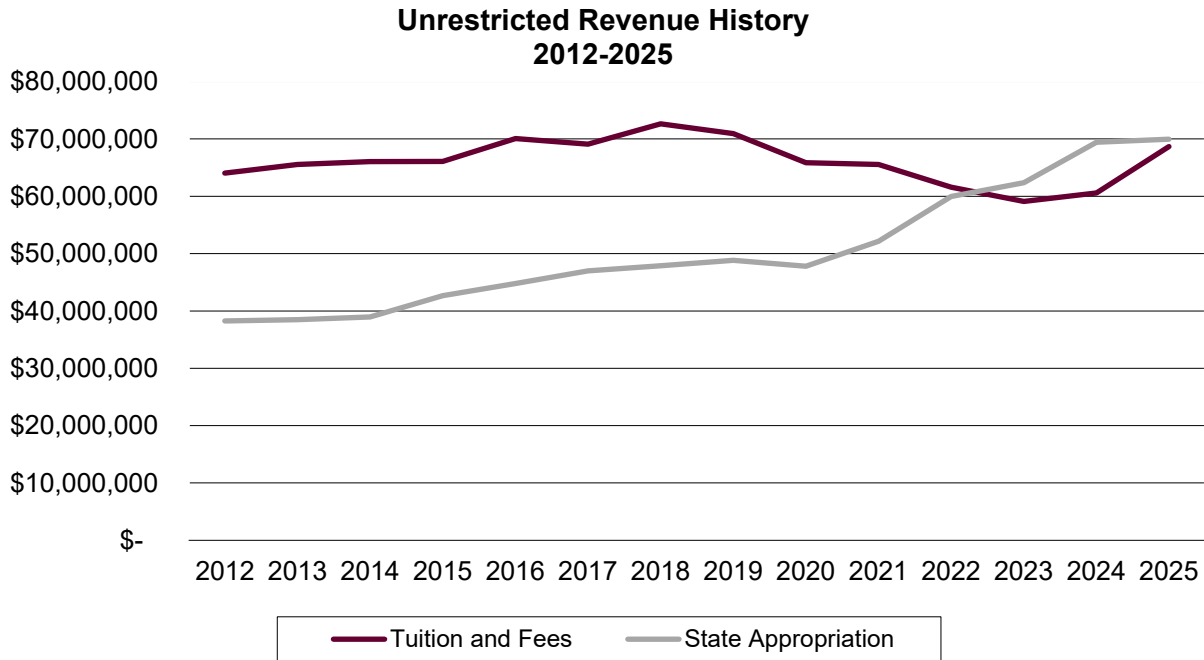
Historically, in times of economic slowdowns, public colleges/universities have experienced increases in their enrollments as unemployed and underemployed workers seek to update and upgrade their skills. This was evident during the national economic recession of 2008 when the College saw increased enrollment. However, the State was under budget pressures as a result of the recession, which negatively impacted general revenue support for public higher education.

The College submitted a balanced budget to the Council on Postsecondary Education for fiscal year 2026. The FY 2026 Enacted Budget includes State general revenue appropriations of \$70,714,722, including \$1.8 million to Vision Services and excluding general obligation debt service appropriations of \$7.9 million.

For fiscal year 2025, the College and Board of Education increased tuition and mandatory fees by \$314 for in-state undergraduate students. For FY 2026, the increase was \$409, or 3.6%.

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The chart below shows that since fiscal year 2012 the College has relied more on tuition and fees than state support for general education operations.



In large part due to an increase in state funding, the College's current financial and capital plans indicate that the infusion of additional financial resources from the foregoing BOE and management actions will enable it to maintain its present level of services. The College has attempted to maintain affordability by limiting the size of tuition and fee increases. The College continues to rank below other New England Comprehensive Public Institutions for tuition and fees for the 2024-2025 school year.

INSTITUTION NAME	2024-25 IN-STATE TUITION & FEES
College of Staten Island, CUNY	\$ 7,489
Indiana University-Southeast	\$ 8,577
Buffalo State College	\$ 9,095
Edinboro University of Pennsylvania	\$ 11,088
Rhode Island College	\$ 11,300
Fitchburg State University	\$ 11,346
University of Southern Maine	\$ 11,700
Bridgewater State University	\$ 11,734
Worcester State University	\$ 11,786
Framingham State University	\$ 11,920
Salem State University	\$ 12,338
Central Connecticut State University	\$ 12,380
Western Connecticut State University	\$ 12,763
Southern Connecticut State University	\$ 12,828
Eastern Illinois University	\$ 13,623
Kean University	\$ 14,299
William Paterson University of New Jersey	\$ 15,704

**RHODE ISLAND COLLEGE
(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
JUNE 30, 2025**

Request for Information

This financial report is designed to provide a general overview of the College's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Office of the Controller, Rhode Island College, 600 Mount Pleasant Avenue, Providence, Rhode Island 02908.

RHODE ISLAND COLLEGE
(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)
STATEMENT OF NET POSITION
JUNE 30, 2025

	<u>College</u>	<u>Foundation</u>
ASSETS AND DEFERRED OUTFLOWS OF RESOURCES		
CURRENT ASSETS		
Cash and Cash Equivalents (Note 2)	\$ 55,615,959	\$ 1,781,302
Net Funds on Deposit with Primary Government	3,033,742	-
Accounts Receivable, Net (Note 3)	5,633,687	21,027
Due from Primary Government	2,802,188	-
Other Current Assets	176,440	97,224
Current Portion of Pledges Receivable	-	254,055
Total Current Assets	<u>67,262,016</u>	<u>2,153,608</u>
NONCURRENT ASSETS		
Restricted Cash and Cash Equivalents (Note 2)	436,045	-
Pledges Receivable	-	780,106
Investments (Note 2)	-	50,176,998
Restricted Assets	-	673,471
Donated Assets	-	547,224
Capital Assets, Nondepreciable (Note 5)	6,708,981	-
Capital Assets, Depreciable/Amortizable (Note 5)	<u>231,167,303</u>	<u>-</u>
Total Noncurrent Assets	<u>238,312,329</u>	<u>52,177,799</u>
Total Assets	305,574,345	54,331,407
DEFERRED OUTFLOWS OF RESOURCES		
Deferred Outflows Related to Pension (Note 8)	4,803,657	-
Deferred Outflows Related to OPEB (Note 9)	<u>4,581,300</u>	<u>-</u>
Total Deferred Outflows of Resources	<u>9,384,957</u>	<u>-</u>

See accompanying Notes to Financial Statements.

RHODE ISLAND COLLEGE
(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)
STATEMENT OF NET POSITION (CONTINUED)
JUNE 30, 2025

	<u>College</u>	<u>Foundation</u>
LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND NET POSITION		
CURRENT LIABILITIES		
Accounts Payable and Accrued Liabilities	\$ 11,529,319	\$ 131,805
Student Deposits and Unearned Revenues	3,726,643	-
Other Current Liabilities	1,961,764	-
Current Portion of Compensated Absences (Note 7)	5,519,150	-
Current Portion of Leases Payable (Note 6)	6,625	-
Current Portion of Contracts Payable (Note 6)	839,299	-
Current Portion of Note and Bonds Payable (Note 7)	562,830	-
Current Portion of Due to State of Rhode Island (Note 7)	2,149,649	-
Current Portion of Annuities Payable	-	5,215
Total Current Liabilities	<u>26,295,279</u>	<u>137,020</u>
NONCURRENT LIABILITIES		
Compensated Absences (Note 7)	170,774	-
Leases Payable (Note 6)	28,009	-
Contracts Payable (Note 6)	1,152,054	-
Note and Bonds Payable (Note 7)	8,680,890	-
Due to State of Rhode Island (Note 7)	3,100,000	-
Deposits Held in Custody for Others	-	308,072
Annuities Payable	-	41,729
Net Pension Liability (Note 8)	28,596,201	-
Net OPEB Liability (Note 9)	2,260,269	-
Total Noncurrent Liabilities	<u>43,988,197</u>	<u>349,801</u>
Total Liabilities	70,283,476	486,821
DEFERRED INFLOWS OF RESOURCES		
Deferred Inflows Related to Pension (Note 8)	3,674,718	-
Deferred Inflows Related to OPEB (Note 9)	10,804,550	-
Total Deferred Inflows of Resources	<u>14,479,268</u>	<u>-</u>
NET POSITION		
Net Investment in Capital Assets	219,433,826	-
Restricted:		
Expendable - Research	2,224,992	-
Expendable - Other	3,936,485	23,624,760
Nonexpendable	-	24,455,266
Unrestricted	<u>4,601,255</u>	<u>5,764,560</u>
Total Net Position	<u>\$ 230,196,558</u>	<u>\$ 53,844,586</u>

See accompanying Notes to Financial Statements.

RHODE ISLAND COLLEGE
(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)
STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
YEAR ENDED JUNE 30, 2025

	<u>College</u>	<u>Foundation</u>
OPERATING REVENUES		
Tuition and Fees	\$ 68,697,934	\$ -
Less: Scholarship Allowances	<u>(22,285,784)</u>	<u>-</u>
Net Student Fees	46,412,150	-
Federal, State, Local, and Private Grants and Contracts	17,878,320	-
Auxiliary Enterprises	16,359,942	-
Sales and Services of Educational Departments	<u>1,592,799</u>	<u>-</u>
Total Operating Revenues	82,243,211	-
OPERATING EXPENSES		
Instruction	53,683,821	-
Research	15,102,184	-
Academic Support	13,926,243	-
Student Services	14,735,621	-
Scholarships and Fellowships	5,648,067	-
Public Service	727,528	-
Operation and Maintenance of Plant	19,061,238	-
Institutional Support	21,356,141	499,350
Depreciation and Amortization	14,801,447	-
Auxiliary Enterprises	<u>11,058,413</u>	<u>-</u>
Total Operating Expenses	<u>170,100,703</u>	<u>499,350</u>
NET OPERATING LOSS	(87,857,492)	(499,350)
NONOPERATING REVENUES (EXPENSES)		
State Appropriations	69,975,306	-
Federal Grants	15,854,983	-
Gifts	861,231	4,539,716
Payments Between the College and Foundation	3,501,436	(3,501,436)
Investment Income, Net of Expenses	1,835,180	5,599,227
Interest Expense	(729,070)	-
Other	<u>694,121</u>	<u>243,169</u>
Net Nonoperating Revenues	<u>91,993,187</u>	<u>6,880,676</u>
INCREASE IN NET POSITION BEFORE CAPITAL CONTRIBUTIONS	4,135,695	6,381,326
CAPITAL CONTRIBUTIONS		
Capital Appropriations	<u>46,161,828</u>	<u>-</u>
INCREASE IN NET POSITION	50,297,523	6,381,326
Net Position - Beginning of Year	<u>179,899,035</u>	<u>47,463,260</u>
NET POSITION - END OF YEAR	<u><u>\$ 230,196,558</u></u>	<u><u>\$ 53,844,586</u></u>

See accompanying Notes to Financial Statements.

**RHODE ISLAND COLLEGE
(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)
STATEMENT OF CASH FLOWS
YEAR ENDED JUNE 30, 2025**

	<u>College</u>
CASH FLOWS FROM OPERATING ACTIVITIES	
Tuition and Fees	\$ 46,462,731
Federal, State, Local, and Private Grants and Contracts	15,902,804
Payments to Suppliers	(43,658,280)
Payments to Employees	(111,644,205)
Payments for Scholarships, Fellowships, and Sponsored Programs	(5,648,067)
Auxiliary Enterprises	18,576,029
Other Income Receipts	691,024
Federal Student Loan Program - Direct Lending Receipts	21,599,449
Federal Student Loan Program - Direct Lending Payments	(21,599,449)
Net Cash Used by Operating Activities	<u>(79,317,964)</u>
CASH FLOWS FROM NONCAPITAL AND RELATED FINANCING ACTIVITIES	
State Appropriations	69,975,306
Federal Grants	15,854,983
Other Grants	-
Payments from Foundation	4,362,667
Net Cash Provided by Noncapital and Related Financing Activities	<u>90,192,956</u>
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES	
Capital Appropriations	46,161,828
Proceeds from Lease Arrangements	6,751
Purchases of Capital Assets	(46,476,542)
Principal Paid on Capital Debt	(3,531,802)
Interest Paid on Capital Debt	(786,901)
Net Cash Used by Capital and Related Financing Activities	<u>(4,626,666)</u>
CASH FLOWS FROM INVESTING ACTIVITIES	
Interest on Investments	<u>1,835,180</u>
NET INCREASE IN CASH AND CASH EQUIVALENTS	8,083,506
Cash and Equivalents - Beginning of Year	<u>47,968,498</u>
CASH AND CASH EQUIVALENTS - END OF YEAR	<u><u>\$ 56,052,004</u></u>

See accompanying Notes to Financial Statements.

**RHODE ISLAND COLLEGE
(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)
STATEMENT OF CASH FLOWS (CONTINUED)
YEAR ENDED JUNE 30, 2025**

	<u>College</u>
RECONCILIATION OF NET OPERATING LOSS TO NET CASH USED BY OPERATING ACTIVITIES	
Net Operating Loss	\$ (87,857,492)
Adjustments to Reconcile Net Operating Loss to Net Cash	
Used by Operating Activities:	
Bad Debts (Net of Recovery)	347,714
Provision for Uncollectible Loans and Write-Offs	-
Depreciation and Amortization	14,801,447
Lease Revenue	-
Other Income	691,024
Net Pension Activity	(1,126,213)
Net OPEB Activity	(3,178,880)
Changes in Assets and Liabilities:	
Accounts Receivable	(1,510,080)
Due to/from Primary Government	698,116
Other Current Assets	(13,996)
Accounts Payable and Accrued Liabilities	(1,907,833)
Net Funds on Deposit with Primary Government	496,225
Student Deposits and Unearned Revenues	(828,349)
Other Current Liabilities	-
Compensated Absences	79,401
Grant Refundable	(9,048)
Net Cash Used by Operating Activities	<u><u>\$ (79,317,964)</u></u>
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION	
For Purposes of the Statement of Cash Flows, Cash and Cash Equivalents are Comprised of the Following at June 30, 2025:	
Cash and Cash Equivalents	\$ 55,615,959
Restricted Cash and Cash Equivalents	436,045
Total Cash, Cash Equivalents, and Restricted Cash	<u><u>\$ 56,052,004</u></u>
NONCASH INVESTING, CAPITAL, AND FINANCING ACTIVITIES	
Contracts Acquired through Assumption of a Liability	<u><u>\$ 1,422,916</u></u>

See accompanying Notes to Financial Statements.

**RHODE ISLAND COLLEGE
(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

Rhode Island College (the College), founded in 1854, is a comprehensive public institution of higher education in the state of Rhode Island (the State) that offers undergraduate and graduate programs in the liberal arts and sciences and in a variety of professional fields. The College is supported by the State as its only comprehensive college and is part of the State's system of public higher education. The College, a component unit of the state of Rhode Island, is governed by the Rhode Island Board of Education (the BOE) (successor of the Board of Higher Education effective January 1, 2013), a body politic and corporate established under Chapter 97 of Title 16 of the General Laws of Rhode Island. The BOE consists of public members appointed by the Governor.

The Rhode Island Office of the Postsecondary Commissioner, which operates under the direction of the Commissioner of Postsecondary Education, is the administrative and research arm of the BOE. The BOE is not a department of State government but an independent public corporation vested with the responsibility of providing oversight for the system of public education in Rhode Island. The public higher education system consists of three entities: the University of Rhode Island, Rhode Island College, and the Community College of Rhode Island. Articulation agreements exist between the schools for student transfers within the system.

The Rhode Island General Assembly established the BOE effective January 1, 2013, to oversee elementary, secondary and postsecondary education for the State. In June 2014, the Rhode Island General Assembly approved the reorganization of the entire Rhode Island system of public education.

The legislation enlarged the BOE to seventeen (17) members in order for the BOE to populate two Councils: the Council for Elementary and Secondary Education and the Council for Postsecondary Education (the Councils). Each of the two Councils is responsible for a significant portion of the governance and regulation per RIGL 16-60-1 and 16-60-4 for Elementary/Secondary and per RIGL 16-59-1 and 16-59-4 for Postsecondary.

Effective February 1, 2020, the University of Rhode Island is no longer governed by the Rhode Island Council on Postsecondary Education and is governed by a Board of Trustees consisting of 17 members appointed by the Governor with the advice and consent of the senate. The Rhode Island Council on Postsecondary Education continues to oversee Rhode Island College and the Community College of Rhode Island.

**RHODE ISLAND COLLEGE
(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Organization (Continued)

The mission of the BOE is to provide long-range planning, coordination, and evaluation of policies and programs for the public education systems of the State and specifically:

- To develop and adopt educational, financial, and operational goals for the education systems of the State that represent achievable benchmarks for a 10-year and 20-year time frame to be implemented by the two Councils and the commissioners.
- To ensure that the education systems of the State are aligned with the projected opportunities in workforce development and economic development and that the education systems are preparing students to participate in the future workforce of Rhode Island.
- To coordinate programs and courses of study and promote collaboration between and among pre-kindergarten through higher education institutions and agencies.
- To present strategic budget and finance recommendations to the Council on Elementary and Secondary Education and the Council on Postsecondary Education that are aligned with the long-range goals adopted by the BOE.

Basis of Presentation

The accompanying financial statements have been prepared using the economic resources measurement focus and the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America as prescribed by the Governmental Accounting Standards Board (GASB). Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements have been met. The College has determined that it functions as a Business-Type Activity, as defined by GASB. The effect of interfund activity has been eliminated from these financial statements.

The College's policies for defining operating activities in the statement of revenues and expenses are those that generally result from exchange transactions such as the payment received for services and payment made for the purchase of goods and services. Certain other transactions are reported as nonoperating activities. These nonoperating activities include the College's operating and capital appropriations from the state of Rhode Island, net investment income, gifts, and interest expense.

The accompanying statement of revenues and expenses demonstrates the degree to which the direct expenses of a given function are offset by program revenues. Direct expenses are those that are clearly identifiable within a specific function. Program revenues primarily include charges to students or others who enroll or directly benefit from services that are provided by a particular function. Items not meeting the definition of program revenues are instead reported as general revenue.

**RHODE ISLAND COLLEGE
(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Basis of Presentation (Continued)

Rhode Island College Foundation

Rhode Island College Foundation (the Foundation) is a legally separate tax-exempt component unit of the College. The Foundation acts primarily as a fundraising organization to supplement the resources that are available to the College in support of its programs. The Rhode Island College Foundation's Board of Directors is self-perpetuating and primarily consists of graduates and friends of the College. Although the College does not control the timing or the amount of receipts from the Foundation, the majority of resources received or held by the Foundation are restricted to the activities of the College by the donors. Because these resources held by the Foundation can only be used by, or are for the benefit of, the College, the Foundation is considered a component unit of the College and is discretely presented in the College's financial statements.

The Foundation is a private nonprofit organization that reports in accordance with standards of the Financial Accounting Standards Board (FASB), including Accounting Standards Codification (ASC) 958-205, *Presentation of Financial Statements for Not-for-Profit Entities*, and ASC 958-605, *Revenue Recognition for Not-for-Profit Entities*. Accordingly, certain revenue recognition criteria and presentation features are different from GASB revenue recognition criteria and presentation features. No modifications have been made to the Foundation's financial information in the College's financial reporting entity for these differences.

A complete copy of the financial statements for the Foundation can be obtained from the Office of the Controller, Rhode Island College, 600 Mount Pleasant Avenue, Providence, Rhode Island 02908.

Net Position

Resources are classified for accounting purposes into the following three net position categories:

Net Investment in Capital Assets – Capital assets, net of accumulated depreciation, accounts payable, accrued liabilities, and outstanding principal balances of debt attributable to the acquisition, construction, repair or improvement of those assets.

Restricted - Expendable – Net position whose use is subject to externally imposed conditions that can be fulfilled by the specific actions of the College or by the passage of time.

Unrestricted – All other categories of net position. Unrestricted net position may be designated by the College.

The College has adopted a policy of generally utilizing restricted – expendable funds, when available, prior to unrestricted funds.

**RHODE ISLAND COLLEGE
(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Cash and Equivalents

The College considers all highly liquid debt instruments purchased with an original maturity date of three months or less to be cash equivalents.

Allowance for Doubtful Accounts

Accounts receivable are periodically evaluated for collectability based on past history with students. Provisions for losses on receivables are determined on the basis of loss experience, known and inherent risks in the receivables portfolio, the estimated value of underlying collateral, and current economic conditions.

Leases and Contracts

The College determines if an arrangement is a lease or subscription-based information technology arrangement (SBITA) contract at inception. Leases are included in lease receivables, lease assets, lease liabilities and deferred inflows of resources in the statement of net position. SBITAs are included in SBITA assets and SBITA liabilities in the statement of net position.

Lease Receivables

Lease receivables represent the College's claim to receive lease payments over the lease term, as specified in the contract, in an exchange or exchange-like transaction. Lease receivables are recognized at commencement date based on the present value of expected lease payments over the lease term, reduced by any provision for estimated uncollectible amounts. Interest revenue is recognized ratably over the contract term.

Deferred inflows of resources related to leases are recognized at the commencement date based on the initial measurement of the lease receivable, plus any payments received from the lessee at or before the commencement of the lease term that relate to future periods, less any lease incentives paid to, or on behalf of, the lessee at or before the commencement of the lease term. The deferred inflows related to leases are recognized as lease revenue in a systematic and rational manner over the lease term.

Amounts to be received under residual value guarantees that are not fixed in substance are recognized as a receivable and an inflow of resources if (a) a guarantee payment is required and (b) the amount can be reasonably estimated. Amounts received for the exercise price of a purchase option or penalty for lease termination are recognized as a receivable and an inflow of resources when those options are exercised.

The individual lease contracts do not provide information about the discount rate implicit in the lease. Therefore, the College has elected to use their incremental borrowing rate to calculate the present value of expected lease payments.

RHODE ISLAND COLLEGE
(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Leases and Contracts (Continued)

Right-to-Use Assets

Right-to-use assets represent the College's control of the right to use an underlying asset for the lease or contract term, as specified in the contract, in an exchange or exchange-like transaction. Lease and SBITA assets are recognized at the commencement date based on the initial measurement of the lease or SBITA liability, plus any payments made to the lessor or SBITA vendor at or before the commencement of the term and certain direct costs. Lease and SBITA assets are amortized in a systematic and rational manner over the shorter of the term or the useful life of the underlying asset.

Lease and SBITA liabilities represent the College's obligation to make lease or SBITA payments arising from the lease or contract. Lease or SBITA liabilities are recognized at the commencement date based on the present value of expected payments over the term, less any incentives. Interest expense is recognized ratably over the contract term.

The lease or contract term may include options to extend or terminate when it is reasonably certain that the College will exercise that option.

The individual contracts do not provide information about the discount rate implicit in the lease or SBITA. Therefore, the College has elected to use their incremental borrowing rate to calculate the present value of expected payments.

The College has elected to recognize payments received and made for short-term leases and SBITAs with a lease term of 12 months or less as revenue or expenses, respectively, as the payments are received. These leases and SBITAs are not included as lease receivables, right-to-use assets, lease or SBITA liabilities or deferred inflows on the statement of net position.

The College accounts for contracts containing both lease or SBITA and non-lease or non-SBITA components as separate contracts when possible. In cases where the contract does not provide separate price information for each component, and it is impractical to estimate the price of such components, the College treats the components as a single unit.

**RHODE ISLAND COLLEGE
(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Capital Assets

Real estate assets, including improvements, are generally stated at cost. Furnishings and equipment are stated at cost as of date of acquisition or, in the case of gifts, at acquisition value as of the date of donation. In accordance with the BOE's capitalization policy, all land is capitalized, regardless of value. Vehicles, equipment, computer software for internal use, and works of art and historical treasures with a unit cost of at least \$5,000 are capitalized. Land improvements, building, leasehold, and infrastructure improvements with a unit cost of \$50,000 or more are capitalized. College capital assets, with the exception of land and construction in progress, are depreciated on a straight-line basis over their estimated useful lives, which range from 5 to 30 years. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized.

Compensated Absences

In 2025, the College adopted GASB Statement No. 101, Compensated Absences. Certain College employees are granted vacation and sick leave in varying amounts. In the event of termination, an employee is paid for accumulated vacation and sick days allowable in accordance with the applicable union contract or in the case of non-union personnel, according to State or College policy.

Amounts of vested and accumulated vacation and sick leave are reported as compensated absences. Amounts are determined based upon the compensation rates in effect as of the statement of net position date. A liability is recognized when the benefit is both earned by the employee and is more likely than not to be used or paid out.

Pensions

For purposes of measuring the net pension liability, deferred outflows of resources, and deferred inflows of resources related to pensions and pension expense, information about the fiduciary net position of the Employees' Retirement System (ERS) and the additions to/deductions from ERS' fiduciary net position have been determined on the same basis as they are reported by ERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Post-Employment Benefits Other than Pensions (OPEB)

For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the State Employees' OPEB Cost-Sharing Plan (SEP) and the Board of Education Cost-Sharing OPEB Plan (BOEP) (collectively, the Plans), and the additions to/deductions from the Plans' fiduciary net position have been determined on the same basis as they are reported by the Plans. For this purpose, the Plans recognize benefit payments when due and payable in accordance with the benefit terms. Investments are reported at fair value.

RHODE ISLAND COLLEGE
(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Health Insurance

The State offers various State paid health plans to each of its participating agencies. The premiums for these plans are divided among the agencies based upon their number of eligible employees. All employees share in health care costs. Employee contributions range from 15% to 25% of health care premiums for non-classified and classified staff. Part-time employee contributions range from 20% to 35% of health care premiums. These costs are automatically deducted through the payroll system on a bi-weekly basis. The College pays the balance of the health care costs. Expenses incurred by the College to the State for 2025 health premiums were approximately \$11,765,000. Employee contributions for 2025 were approximately \$2,601,000.

Assessed Fringe Benefit Administrative Fund

In July 2000, the State established the Assessed Fringe Benefit Administrative Fund. This fund is used to make all payments relating to workers' compensation charges, unemployment compensation payments, and payments to employees for unused vacation and sick leave upon their termination from State service. The State funds this account by assessing a charge based on bi-weekly payrolls of all State agencies. The weighted average fringe benefit assessment rate for the period July 2023 through March 2024 for non-faculty was 3.95% and 3.30% for faculty. Beginning March 30, 2024, the weighted average fringe benefit assessment rate was reduced for non-faculty to 2.30% and 1.75% for faculty. The assessed fringe benefit cost for the College for fiscal year 2025 was approximately \$1,603,000.

Student Deposits and Unearned Revenue

Student deposits and advance payments received for tuition and fees related to certain summer programs and tuition received for the following academic year are reported as unearned revenue in the current year and as earned revenue in the following year.

Student Fees

Student tuition, dining, residence, and other fees are presented net of scholarships and fellowships applied to students' accounts. Certain other scholarship amounts are paid directly to, or refunded to, the student and are reflected as expenses.

**RHODE ISLAND COLLEGE
(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions about future events. These estimates and assumptions affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, as well as the reported amounts of revenues and expenses during the reporting period. Management evaluates the estimates and assumptions on an ongoing basis using historical experience and other factors that management believes to be reasonable under the circumstances. Adjustments to estimates and assumptions are made as facts and circumstances require. As future events and their effects cannot be determined with certainty, actual results may differ from the estimates used in preparing the accompanying financial statements. Significant estimates and assumptions are required as part of estimating an allowance for doubtful accounts, depreciation, and determining the net pension liability and net OPEB liability.

Tax Status

The College is a component unit of the State of Rhode Island and is, therefore, generally exempt from income taxes under Section 115 of the Internal Revenue Code.

Risk Management

The College is exposed to various risks of loss related to general liability, property and casualty, workers' compensation, unemployment, and employee health insurance claims. The College is insured for general liability with limits of \$1 million per occurrence and \$3 million in the aggregate with a \$50,000 deductible as well as \$25 million of umbrella coverage. Coverage under the Medical Professional Liability Policy extends to employed health care providers, excluding physicians who have separate coverage. This policy does not apply to actions relating to federal/civil rights, eminent domain, and breach of contract. Such claims are insured under a separate policy for wrongful acts with limits of \$10 million per claim and \$10 million for the annual aggregate with a \$150,000 deductible. Crime coverage for College employees is carried with a limit of \$25 million with a deductible ranging from \$75,000 to \$150,000.

As an agency of the State of Rhode Island, the College participates in a group property program. In fiscal year 2025, buildings and contents were insured against fire, theft, and natural disaster with a limit of \$200 million and a \$200,000 deductible per occurrence. Included in the policy is boiler and machinery coverage with the same policy limit and deductible. A separate inland marine policy insures specifically listed high value property items such as computer equipment, valuable papers, fine arts, contractor's equipment, and miscellaneous property at various limits of insurance and deductibles.

All vehicles are owned by the State, which insures them for liability through an outside carrier. The policy is a loss retrospective program where premiums can be adjusted for claims incurred. Workers' compensation, unemployment, and employee health and life insurance claims are self-insured and managed by the State. The amounts of settlement have not exceeded insurance coverage in each of the past three years.

RHODE ISLAND COLLEGE
(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 2 CASH, CASH EQUIVALENTS, AND INVESTMENTS

The College's policy is in accordance with Chapter 35-10.1 of the Rhode Island General Laws dealing with the Public Finance, which states that any depository institution holding public deposits shall insure or pledge eligible collateral equal to one hundred percent (100%) with any time deposit with maturities greater than sixty (60) days. If any depository institution does not meet its minimum capital standards as prescribed by its federal regulator, they shall insure or pledge eligible collateral equal to one hundred percent (100%) of all public deposits, regardless of maturity.

The College does not have a policy for custodial credit risk associated with deposits.

At June 30, 2025, the College's bank balance was approximately \$29,766,000. Bank balances covered by the Federal Depository Insurance Corporation (FDIC) at June 30, 2025 approximated \$5,288,000. In addition, approximately \$24,478,000 was collateralized with securities held by the pledging financial institution in the College's name.

At June 30, 2025, the College had investments (cash equivalents) consisting of approximately \$29,402,000 in the Ocean State Investment Pool Trust (OSIP), an investment pool established by the State General Treasurer. The College's investment accounted for 1.96% of the total investment in OSIP at June 30, 2025. Agencies, authorities, commissions, boards, municipalities, political subdivisions, and other public units of the State may invest in OSIP. OSIP has met the criteria outlined in GASB Statement No. 79 – *Certain External Investment Pools and Pool Participants*, to permit election to report its investments at amortized cost which approximates fair value.

The OSIP is not rated and the weighted average maturity of investments held by the pool, by policy, is not to exceed 60 days. OSIP transacts with its participants at a stable net asset value (NAV) per share. Investments reported at the NAV are not subject to the leveling categorization. There are no participant withdrawal limitations. OSIP issues a publicly available financial report that can be obtained by writing to the Office of the General Treasurer, Finance Department, 50 Service Avenue, 2nd Floor, Warwick, RI 02886.

Restricted Cash and Cash Equivalents

At June 30, 2025, the College had restricted cash and cash equivalents of approximately \$436,000 representing amounts required to be set aside in accordance with the terms of certain grants and loans.

Investments of the Foundation

Foundation investments presented in the financial statements are summarized as follows at June 30, 2025:

Equities	\$ 27,970,905
Mutual Funds	21,487,142
Investments Measured at Net Asset Value	718,951
Total	<u><u>\$ 50,176,998</u></u>

RHODE ISLAND COLLEGE
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NOTE 2 CASH, CASH EQUIVALENTS, AND INVESTMENTS

Investments of the Foundation (Continued)

Promulgations of the FASB have established a framework for measuring fair value of the investments, which provides a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. Please refer to the financial statements of the Foundation for more information.

NOTE 3 ACCOUNTS RECEIVABLE

Accounts receivable, which are anticipated to be collected within one year, include the following at June 30, 2025:

Student Receivables	\$ 2,724,256
Other Receivables	1,639,110
Grants Receivable	<u>2,892,100</u>
Subtotal	7,255,466
Less: Allowance for Doubtful Accounts	<u>(1,621,779)</u>
Total	<u><u>\$ 5,633,687</u></u>

NOTE 4 LOANS RECEIVABLE AND GRANT REFUNDABLE

The College participates in the Federal Perkins Loan program. The program is funded through a combination of federal and institutional resources. The portion of the program that has been funded with federal funds is ultimately refundable back to the U.S. Department of Education upon the termination of the College's participation in the program. There is no grant refundable at June 30, 2025.

Loans receivable include the following at June 30, 2025:

Perkins Loan Receivable	\$ 209,079
Less: Allowance for Doubtful Accounts	<u>(209,079)</u>
Total	<u><u>\$ -</u></u>

The Federal Perkins Loan Program Extension Act of 2015 (the Extension Act), enacted on December 18, 2015, extended the Perkins Loan Program through September 30, 2017. The Extension Act states that new Perkins loans cannot be disbursed to students after September 30, 2017. Students that received a fall semester Perkins loan disbursement before October 1, 2017, were eligible to receive a spring semester Perkins loan disbursement. No further extensions were granted for the program as of the date of these financial statements.

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NOTE 5 CAPITAL ASSETS

Capital assets consist of the following at June 30, 2025:

	Beginning Balance	Additions	Disposals	Reclassifications	Ending Balance
Capital Assets Not Being Depreciated/Amortized:					
Construction in Progress	\$ 25,542,819	\$ 3,689,172	\$ -	\$ (25,003,978)	\$ 4,228,013
Land	2,480,968	-	-	-	2,480,968
Total Not Being Depreciated/Amortized	28,023,787	3,689,172	-	(25,003,978)	6,708,981
Capital Assets Being Depreciated/Amortized:					
Land Improvements	32,307,883	702,534	-	3,435,942	36,446,359
Buildings, Including Improvements	328,313,094	40,544,334	-	21,119,949	389,977,377
Furnishings and Equipment	33,759,502	1,540,502	-	448,087	35,748,091
Right to Use Assets - Equipment	54,675	36,240	54,675	-	36,240
Subscription Assets	2,886,188	1,388,282	1,003,723	-	3,270,747
Total Depreciated/Amortized	397,321,342	44,211,892	1,058,398	25,003,978	465,478,814
Total Capital Assets	425,345,129	47,901,064	1,058,398	-	472,187,795
Less Accumulated Depreciation and Amortization:					
Land Improvements	18,181,628	1,437,971	-	-	19,619,599
Buildings and Improvements	171,558,711	11,554,623	-	-	183,113,334
Furnishings and Equipment	29,406,569	870,221	-	-	30,276,790
Right to Use Assets - Equipment	46,474	1,812	46,474	-	1,812
Subscription Assets	1,441,503	936,820	1,078,347	-	1,299,976
Total Accumulated Depreciation and Amortization	220,634,885	14,801,447	1,124,821	-	234,311,511
Capital Assets, Net	\$ 204,710,244	\$ 33,099,617	\$ (66,423)	\$ -	\$ 237,876,284

Depreciation expense for fiscal year 2025 was \$13,862,815, while amortization expense was \$938,632 for a total of \$14,801,447 for total depreciation and amortization expense.

NOTE 6 LEASES AND CONTRACTS

Lease Liability

The College leases equipment under a long-term, noncancelable lease agreement. The lease expires during fiscal year 2030 and does not currently provide for renewal options. Annual installment payments total \$8,172, plus an interest at rate of 5%.

Total future minimum lease payments under lease agreements are as follows:

<u>Year Ending June 30,</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2026	\$ 6,625	\$ 1,547	\$ 8,172
2027	6,964	1,208	8,172
2028	7,321	852	8,173
2029	7,695	477	8,172
2030	6,029	101	6,130
Total	<u>\$ 34,634</u>	<u>\$ 4,185</u>	<u>\$ 38,819</u>

RHODE ISLAND COLLEGE
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NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 6 LEASES AND CONTRACTS (CONTINUED)

SBITA Liability

The College has entered into SBITAs for the right-to-use software subscriptions under long-term, non-cancelable contracts. The contracts expire at various dates through fiscal year 2029 and provide for renewal options ranging from one to three years. Annual installment payments total between \$4,990 and \$257,000, plus interest rates ranging from 2% to 5%.

Total future minimum SBITA payments under contract are as follows:

<u>Year Ending June 30,</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2026	\$ 839,299	\$ 79,675	\$ 918,974
2027	498,721	41,326	540,047
2028	415,608	21,251	436,859
2029	237,725	470	238,195
Total	<u>\$ 1,991,353</u>	<u>\$ 142,722</u>	<u>\$ 2,134,075</u>

NOTE 7 LONG-TERM LIABILITIES

Long-term liabilities consist of the following at June 30, 2025:

	<u>Beginning Balance</u>	<u>Additions</u>	<u>Reductions</u>	<u>Ending Balance</u>	<u>Current Portion</u>
Note on Bond Payable:					
Note Payable	\$ 83,010	\$ -	\$ 83,010	\$ -	\$ -
Premium on Bonds Payable	271,550	-	57,831	213,719	57,830
Revenue Bonds Payable	9,509,999	-	479,998	9,030,001	505,000
Total Note and Bonds Payable	9,864,559	-	620,839	9,243,720	562,830
Other Long-Term Liabilities:					
Due to State of Rhode Island	7,300,965	-	2,051,316	5,249,649	2,149,649
Compensated Absences*	5,610,523	79,401	-	5,689,924	5,519,150
Lease Payable	8,553	34,634	8,553	34,634	6,625
SBITA Payable	1,511,996	1,388,282	908,925	1,991,353	839,299
Grant Refundable	9,048	-	9,048	-	-
Net Pension Liability	29,497,643	-	901,442	28,596,201	-
Net OPEB Liability	5,999,755	-	3,739,486	2,260,269	-
Total Long-Term Liabilities	<u>\$ 59,803,042</u>	<u>\$ 1,502,317</u>	<u>\$ 8,239,609</u>	<u>\$ 53,065,750</u>	<u>\$ 9,077,553</u>

*The change in the compensated absences liability is presented as a net change due to GASB 101.

RHODE ISLAND COLLEGE
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NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 7 LONG-TERM LIABILITIES (CONTINUED)

Note and Bonds Payable

The following is a summary of the College's note and bonds payable at June 30, 2025:

<u>Description</u>	<u>Amount</u>
Rhode Island Health and Educational Building Corporation Higher Education Facility Revenue Bonds, Series 2010 A. The bonds' original amount issued was \$10,280,000, carrying interest rates ranging ranging from 2.0% to 5.0%. The bonds are due in varying annual installments from \$160,000 to \$700,000, plus interest, through September 15, 2040.	\$ 7,915,000
Rhode Island Health and Educational Building Corporation Higher Education Facility Revenue Bonds, Series 2016 C. The bonds' original amount issued was \$2,290,000, carrying interest rates ranging from 3.0% to 5.0%. The bonds are due in varying annual installments from \$140,000 to \$205,000, plus interest, through September 15, 2030.	<u>1,115,001</u>
Total Bond and Note Payable	<u><u>\$ 9,030,001</u></u>

The Series 2010 A bonds are collateralized by fees generated by the related facilities. The 2016 C bonds are collateralized by the revenues of the auxiliary enterprises operated under the authority of the BOE. The U.S. Department of Education note payable is collateralized by the building that was renovated by the note proceeds.

Principal and interest on note and bonds payable for the next five years and in subsequent five-year periods are as follows:

<u>Years Ending June 30,</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2026	\$ 505,000	\$ 423,409	\$ 928,409
2027	525,000	402,850	927,850
2028	550,000	378,375	928,375
2029	575,000	351,100	926,100
2030	600,000	322,763	922,763
2031-2035	2,560,000	1,237,538	3,797,538
2036-2040	3,015,000	566,625	3,581,625
2041	700,001	17,500	717,501
Total	<u><u>\$ 9,030,001</u></u>	<u><u>\$ 3,700,160</u></u>	<u><u>\$ 12,730,161</u></u>

Amortization of the bond premium is included with interest expense. Interest expense related to note and bonds payable for the year ended June 30, 2025 was approximately \$378,108.

RHODE ISLAND COLLEGE
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NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 7 LONG-TERM LIABILITIES (CONTINUED)

Due to State of Rhode Island

The following is a summary of the College's Due to State of Rhode Island at June 30, 2025:

<u>Description</u>	<u>Amount</u>
Certificates of participation (COP) Energy Conservation bonds due to the State of Rhode Island. The original amount of debt issued was \$7,465,000, carrying interest rates ranging from 2.0% to 5.0%. The bonds are due in varying annual installments from \$370,000 to \$850,000, plus interest, through June 30, 2030.	\$ 3,750,000
General obligation bonds due to State of Rhode Island. The original amount of debt issued was \$20,000,000, carrying interest rates ranging from 3.0% to 5.0%. The bonds are due in varying annual installments from approximately \$1,136,000 to approximately \$1,500,000, plus interest, through June 30, 2026.	<u>1,499,649</u>
Total	<u><u>\$ 5,249,649</u></u>

Principal and interest on Due to State of Rhode Island for the next five years and in subsequent five-year periods are as follows:

<u>Years Ending June 30,</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2026	\$ 2,149,649	\$ 198,080	\$ 2,347,729
2027	700,000	85,626	785,626
2028	750,000	63,876	813,876
2029	800,000	40,126	840,126
2030	850,000	13,800	863,800
Total	<u><u>\$ 5,249,649</u></u>	<u><u>\$ 401,508</u></u>	<u><u>\$ 5,651,157</u></u>

Interest expense related to bonds due to State of Rhode Island for the year ended June 30, 2025 was approximately \$299,382.

The state of Rhode Island has issued bonds for the development of certain College facilities. These bonds are not obligations of the College and, therefore, are not recorded as liabilities in the accompanying financial statements.

RHODE ISLAND COLLEGE
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NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 8 PENSION

Plan Description

Employees of the College participate in a cost-sharing multiple-employer defined benefit pension plan – the Employees’ Retirement System Plan - administered by the Employees’ Retirement System of the State of Rhode Island (the “System”). Under a cost sharing plan, pension obligations for employees of all employers are pooled and plan assets are available to pay the benefits of the employees of any participating employer providing pension benefits through the plan, regardless of the status of the employers’ payment of its pension obligation to the plan. The plan provides retirement and disability benefits and death benefits to plan members and beneficiaries.

The System issues a publicly available financial report that includes financial statements and required supplementary information for the plans. The report may be obtained at <http://www.ersri.org>.

Benefit Provisions

The level of benefits provided to participants is established by Chapter 36-10 of the General Laws, which is subject to amendment by the General Assembly. Member benefit provisions vary based on service credits accumulated at dates specified in various amendments to the General Laws outlining minimum retirement age, benefit accrual rates and maximum benefit provisions. In general, members accumulate service credits for each year of service subject to maximum benefit accruals of 80% or 75%. For those hired after June 30, 2012, the benefit accrual rate is 1% per year with a maximum benefit accrual of 40%. For members retiring on or after July 1, 2024, retiree benefit amounts are based on the average highest three consecutive years of compensation. Members eligible to retire at September 30, 2009 may retire with 10 years of service at age 60 or after 28 years of service at any age. The retirement eligibility age increases proportionately for other members reflecting years of service and other factors until it aligns with the Social Security Normal Retirement Age, which applies to any member with less than five years of service as of July 1, 2012. Members are vested after five years of service.

The plan provides for survivor’s benefits for service-connected death and certain lump sum death benefits. Joint and survivor benefit provision options are available to members.

Cost of living adjustments are provided to retirees based on statutory provisions (Section 36-10-35 of the Rhode Island General Laws). For members and/or beneficiaries of members who retired on or before June 30, 2012, cost of living adjustments are computed annually. For members retiring on or after July 1, 2012, twenty-five percent (or 1/4th) of the cost of living adjustment is computed annually until the plan reaches a 75% funded status. The full benefit adjustment is reinstated for all members upon the plan reaching the 75% funded status.

The plan also provides nonservice-connected disability benefits after five years of service, and service-connected disability benefits with no minimum service requirement.

**RHODE ISLAND COLLEGE
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NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025**

NOTE 8 PENSION (CONTINUED)

Contributions

The funding policy, as set forth in the General Laws, Section 36-10-2, provides for actuarially determined periodic contributions to the plan. For fiscal 2025, College employees, with less than 20 years of service as of July 1, 2012, were required to contribute 3.75% of their annual covered salary. Employees with more than 20 years of service as of July 1, 2012 were required to contribute 11% of their annual covered salary. The College is required to contribute at an actuarially determined rate; the rate was 30.75% of annual covered payroll for the fiscal year ended June 30, 2025. The College contributed \$3,925,519, \$3,797,877, and \$3,485,097 for the fiscal years ended June 30, 2025, 2024, and 2023, respectively, equal to 100% of the required contributions for each year.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources

At June 30, 2025, the College reported a liability of \$28,596,201 for its proportionate share of the net pension liability related to its participation in ERS. The net pension liability was measured as of June 30, 2024, the measurement date, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of June 30, 2023 rolled forward to the June 30, 2024 measurement date. The College's proportion of the net pension liability was based on its share of contributions to the ERS for fiscal year 2023 relative to the total contributions of all participating employers for that fiscal year. At the June 30, 2024 measurement date, the College proportion was 1.48%, a decrease of 0.05% compared to prior year.

For the year ended June 30, 2025, the College recognized pension expense of \$2,799,306. At June 30, 2025, the College reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Deferred Outflows of Resources:

Differences Between Expected and Actual Experience	\$ 878,138
Contributions Subsequent to Measurement Date	3,925,519
Total Deferred Outflows of Resources	<u>\$ 4,803,657</u>

Deferred Inflows of Resources:

Differences Between Expected and Actual Experience	\$ 4,491
Changes in Assumptions	34,913
Net Difference Between Projected and Actual Investment Earnings	1,037,490
Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	2,597,824
Total Deferred Inflows of Resources	<u>\$ 3,674,718</u>

RHODE ISLAND COLLEGE
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NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 8 PENSION (CONTINUED)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources (Continued)

Contributions of \$3,925,519 are reported as deferred outflows of resources related to pensions resulting from the College's contributions in fiscal year 2025 subsequent to the measurement date and will be recognized as a reduction of the net pension liability determined in the subsequent period. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

<u>Year Ending June 30,</u>	
2026	\$ (2,006,198)
2027	79,671
2028	(509,566)
2029	(360,487)
Total	<u><u>\$ (2,796,580)</u></u>

Actuarial Methods and Assumptions

The total pension liability was determined using the following actuarial methods and assumptions, applied to all periods included in the measurement:

Actuarial Cost Method	Entry Age Normal – Individual Entry Age Actuarial Cost Methodology
Amortization Method	Level Percent of Payroll - Closed
Inflation	2.50%
Salary Increases	3.00% to 7.00%
Investment Rate of Return	7.00%
Mortality	Variants of the PUB (10) Tables for Healthy and Disabled Retirees, Projected with Scale Ultimate MP2021 with immediate convergence

The actuarial assumptions used in the June 30, 2023 valuation rolled forward to June 30, 2024 and the calculation of the total pension liability at June 30, 2024 were consistent with the results of an actuarial experience investigation study performed as of June 30, 2023 for the six year period ended June 30, 2022 as approved by the System's Board on May 17, 2023.

RHODE ISLAND COLLEGE
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NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 8 PENSION (CONTINUED)

Actuarial Methods and Assumptions (Continued)

The long-term expected rate of return best-estimate on pension plan investments was determined by the actuary using a building-block method. The actuary started by calculating best-estimate future expected real rates of return (expected returns net of pension plan investment expense and inflation) for each major asset class, based on a collective summary of capital market expectations from 40 sources. These return assumptions are then weighted by the target asset allocation percentage, factoring in correlation effects, to develop the overall long-term expected rate of return best-estimate on an arithmetic basis.

The June 30, 2024 expected arithmetic returns over the long-term (20 years) by asset class are summarized in the following table:

Asset Class	Long-Term Target Asset Allocation	Long-Term Expected Real Rate of Return
Growth:		
Global Equity:		
U.S. Equity	25.90 %	5.98 %
International Developed Equity	10.00	6.47
Emerging Markets Equity	4.10	8.10
Subtotal	40.00	
Private Equity	12.50	9.37
Non-Core RE	2.50	4.92
Subtotal	15.00	
Income:		
Equity Options	2.00	5.69
Liquid Credit	5.00	4.36
Private Credit	3.00	4.36
Collateralized Loan Obligations (CLO)	2.00	4.36
Subtotal	12.00	
Stability:		
Crisis Protection Class:		
Treasury Duration	5.00	1.00
Systematic Trend	5.00	4.02
Subtotal	10.00	
Inflation Protection:		
Core Real Estate	4.00	4.92
Private Infrastructure	4.00	6.02
Subtotal	8.00	
Volatility Protection:		
IG Corp Credit	3.25	2.60
Securitized Credit	3.25	2.60
Absolute Return	6.50	4.02
Cash	2.00	1.00
Subtotal	15.00	
Total	100.00 %	

**RHODE ISLAND COLLEGE
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NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025**

NOTE 8 PENSION (CONTINUED)

Actuarial Methods and Assumptions (Continued)

These return assumptions are then weighted by the target asset allocation percentage, factoring in correlation effects, to develop the overall long-term rate of return best-estimate on an arithmetic basis.

Discount Rate

The discount rate used to measure the total pension liability was 7.0%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from the employers will be made at statutorily required rates, actuarially determined. Based on those assumptions, and the projection of cash flows as of each fiscal year ending, the pension plan's fiduciary net position and future contributions were projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

1.0% Decrease (6.0% Discount Rate)	Current Discount Rate (7.0%)	1.0% Increase (8.0% Discount Rate)
<u>\$ 36,068,046</u>	<u>\$ 28,596,201</u>	<u>\$ 21,807,288</u>

Pension Plan Fiduciary Net Position

As noted earlier, ERS issues a publicly available financial report that includes financial statements and required supplementary information for the plans. The report may be obtained at <http://www.ersri.org>. The report contains detailed information about the pension plan's fiduciary net position.

NOTE 9 OTHER POSTEMPLOYMENT BENEFITS (OPEB)

Plan Description

Employees of the College participate in a cost-sharing multiple-employer defined benefit other post-employment benefits (OPEB) plan included within the Rhode Island State Employees' and Electing Teachers OPEB System (the "System"). The College participates in the State Employees plan within the System.

Under a cost sharing plan, OPEB obligations for employees of all employers are pooled and plan assets are available to pay the benefits of the employees of any participating employer providing OPEB benefits through the plan, regardless of the status of the employers' payment of its OPEB obligation to the plan. The plan provides health care benefits to plan members.

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NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025**

NOTE 9 OTHER POSTEMPLOYMENT BENEFITS (OPEB) (CONTINUED)

Plan Description (Continued)

The System is administered by the OPEB Board and was authorized, created, and established under Chapter 36-12.1 of the RI General Laws. The Board was established under Chapter 36-12.1 as an independent board to hold and administer, in trust, the funds of the OPEB system. The four members of the OPEB Board are: the State Controller, the State Budget Officer, the State Personnel Administrator and the General Treasurer, or their designees.

The OPEB System issues a separate publicly available financial report that includes financial statements and required supplementary information for the plans. The reports may be obtained at <http://www.oag.ri.gov/reports.html>.

Membership and Benefit Provisions

The plans within the System generally provide healthcare coverage to pre-Medicare eligible retirees and health reimbursement account contributions for members who are Medicare eligible. Members may purchase coverage for spouses and dependents.

Members of the System must meet the eligibility and services requirements set forth in the RI General Laws or other governing documents. RIGL Sections 16-17.1-1 and 2, 36-10-2, 36-12.1, 36-12-2.2 and 36-12-4 govern the provisions of the System, and they may be amended in the future by action of the General Assembly.

Contributions

State Employees' OPEB Cost-Sharing Plan

The funding policy, as set forth in the General Laws and which may be amended at any time, provides for actuarially determined periodic contributions to the plans. The College is required to contribute at an actuarially determined rate; the rate was 3.94% of annual covered payroll for the fiscal year ended June 30, 2025. The College contributed \$511,665, \$573,124, and \$558,643 for the fiscal years ended June 30, 2025, 2024, and 2023, respectively, equal to 100% of the required contributions for each year.

Active employees do not make contributions to the plan. Retired member contributions consist of the required retiree share of coverage based on the time of retirement and years of service.

Board of Education OPEB Cost-Sharing Plan

The funding policy, as set forth in the General Laws and which may be amended at any time, provides for actuarially determined periodic contributions to the plans. The College is required to contribute at an actuarially determined rate; the rate was 1.67% of annual covered payroll for the fiscal year ended June 30, 2025. The College contributed \$710,421, \$926,122, and \$756,952 for the fiscal years ended June 30, 2025, 2024, and 2023, respectively, equal to 100% of the required contributions for each year.

Active employees contribute 0.9% of payroll to the OPEB plan. Retired employees have varying co-pay percentages ranging from 0% to 50% based on age and years of service at retirement.

RHODE ISLAND COLLEGE
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NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 9 OTHER POSTEMPLOYMENT BENEFITS (OPEB) (CONTINUED)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2025, the College reported a liability of \$2,048,275 and \$211,994 for its proportionate share of the net OPEB liabilities related to its participation in the SEP and BOEP, respectively. The net OPEB liabilities were measured as of June 30, 2024, the measurement date, and the total OPEB liabilities used to calculate the net OPEB liabilities were determined by actuarial valuations as of June 30, 2023 rolled forward to the June 30, 2024 measurement date. The College's proportion of the net OPEB liabilities was based on its share of contributions to the plans for fiscal year 2024 relative to the total contributions of all participating employers for that fiscal year. At the June 30, 2024 measurement date, the College's proportion was 1.48% and 28.97% for SEP and BOEP, a decrease of .06% and a decrease of 1.63% respectively.

For the year ended June 30, 2025, the College recognized OPEB income of \$570,092 and \$1,375,714 related to its participation in SEP and BOEP, respectively. At June 30, 2025, the College reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	SEP	BOEP	Total
Deferred Outflows of Resources Related to OPEB:			
Contributions Made Subsequent to Measurement Date	\$ 511,665	\$ 736,237	\$ 1,247,902
Differences Between Expected and Actual Experience	25,333	1,113,460	1,138,793
Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	-	60,167	60,167
Net Difference Between Projected and Actual Earnings on OPEB Plan Investments	-	-	-
Changes in Assumptions	300,424	1,834,014	2,134,438
Total	<u>\$ 837,422</u>	<u>\$ 3,743,878</u>	<u>\$ 4,581,300</u>
Deferred Inflows of Resources Related to OPEB:			
Differences Between Expected and Actual Experience	\$ 1,505,457	\$ 4,351,088	\$ 5,856,545
Net Difference Between Projected and Actual Earnings on OPEB Plan Investments	345,519	1,116,304	1,461,823
Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	867,075	524,416	1,391,491
Changes in Assumptions	345,963	1,748,728	2,094,691
Total	<u>\$ 3,064,014</u>	<u>\$ 7,740,536</u>	<u>\$ 10,804,550</u>

RHODE ISLAND COLLEGE
(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 9 OTHER POSTEMPLOYMENT BENEFITS (OPEB) (CONTINUED)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Contributions of \$1,222,086 are reported as deferred outflows of resources related to OPEB expense resulting from the College's contributions in fiscal year 2025 subsequent to the measurement date, and will be recognized as a reduction of the net OPEB liability in the subsequent period. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

<u>Year Ending June 30,</u>	<u>SEP</u>	<u>BOEP</u>	<u>Total</u>
2026	\$ (849,602)	\$ (1,627,495)	\$ (2,477,097)
2027	(599,408)	(820,071)	(1,419,479)
2028	(645,342)	(1,362,095)	(2,007,437)
2029	(346,836)	(581,549)	(928,385)
2030	(175,875)	(288,620)	(464,495)
Thereafter	(121,194)	(53,065)	(174,259)
Total	<u>\$ (2,738,257)</u>	<u>\$ (4,732,895)</u>	<u>\$ (7,471,152)</u>

Actuarial Methods and Assumptions

The actuarial assumptions used in the June 30, 2023 valuation and the calculation of total OPEB liability at the June 30, 2024 measurement date were consistent with the Actuarial Experience Investigative Study for the six years ended June 30, 2019 performed for the Employees' Retirement System of Rhode Island.

The total OPEB liability was determined using the following significant actuarial methods and assumptions:

Actuarial Cost Method	Entry Age Normal - The Individual Entry Age Actuarial Cost Methodology is Used
Amortization Method	Level Percent of Payroll - Closed
Inflation	2.50%
Salary Increases	3.25% to 6.25%
Investment Rate of Return	5.00%
Health Care Cost Trend Rate	6.50% to 7.25% in Fiscal Year 2024 decreasing annually to 3.5% in Fiscal Year 2038 and Later

Mortality rates for male plan members were based on the PUB-10 Median Table for General Healthy Retiree Males, loaded by 115%, projected with Scale Ultimate MP16. Mortality rates for female plan members were based on the PUB-10 Median Table for General Healthy Retiree Females, loaded by 111%, projected with Scale Ultimate MP16.

RHODE ISLAND COLLEGE
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NOTES TO FINANCIAL STATEMENTS
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NOTE 9 OTHER POSTEMPLOYMENT BENEFITS (OPEB) (CONTINUED)

Actuarial Methods and Assumptions (Continued)

The long-term expected rate of return best-estimate on OPEB plan investments was determined by the actuary using a building-block method. The actuary started by calculating best-estimate future expected real rates of return (expected returns net of OPEB plan investment expense and inflation) for each major asset class, based on a collective summary of capital market expectations from 40 nationally recognized investment consulting firms. The June 30, 2024 expected arithmetic returns over the long-term (20 years) by asset class are summarized in the following table:

Asset Class	Long-Term Target Asset Allocation	Long-Term Expected Real Rate of Return
Growth:		
Global Equity/Public Growth	40.00	6.52
Private Growth	5.00	8.90
Subtotal	45.00	
Income:		
Equity Options	4.00	5.81
Liquid Credit	4.00	4.42
Emerging Market Debt	4.00	4.45
Collateralized Loan Obligations (CLO)	4.00	4.42
Private Credit	5.00	4.42
Subtotal	21.00	
Stability:		
Inflation Protection:		
Core Real Estate	4.00	4.94
Private Infrastructure	4.00	6.12
Subtotal	8.00	
Volatility Protection:		
U.S. Aggregate Bond	26.00	1.96
Subtotal	34.00	
Total	100.00 %	

These return assumptions are then weighted by the target asset allocation percentage, factoring in correlation effects, to develop the overall long-term expected rate of return best-estimate on an arithmetic basis.

**RHODE ISLAND COLLEGE
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NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025**

NOTE 9 OTHER POSTEMPLOYMENT BENEFITS (OPEB) (CONTINUED)

Discount Rate

The discount rate used to measure the total OPEB liability was 5%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members, if any, will be made at the current contribution rate and that contributions from the employers will be made at statutorily required rates, actuarially determined. Based on those assumptions and the projection of cash flows as of each fiscal year ending, the plans' fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on the plans' investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

Sensitivity of the Net OPEB Liability to Changes in the Discount Rate

The following presents the net OPEB liabilities calculated using the discount rate of 5% as well as what the net OPEB liabilities would be if they were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate.

	1.0% Decrease (4.0% Discount Rate)	Current Discount Rate (5.0%)	1.0% Increase (6.0% Discount Rate)
SEP	<u>\$ 3,146,772</u>	<u>\$ 2,048,275</u>	<u>\$ 1,128,013</u>
BOEP	<u>\$ 3,509,393</u>	<u>\$ 211,994</u>	<u>\$ (2,506,411)</u>

Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rate

The following table presents the net OPEB liability (asset) calculated using the healthcare cost trend rate baseline (defined in the actuarial assumptions table above), as well as what the employers' net OPEB liability (asset) would be if it were calculated using a trend rate that is 1-percentage point lower or 1-percentage point higher than the current rate.

	1% Lower	Baseline	1% Higher
SEP	<u>\$ 893,472</u>	<u>\$ 2,048,275</u>	<u>\$ 3,481,623</u>
BOEP	<u>\$ (3,101,849)</u>	<u>\$ 211,994</u>	<u>\$ 4,418,026</u>

OPEB Plan Fiduciary Net Position

The OPEB System issues a publicly available financial report that includes financial statements and required supplementary information for the plans. The reports may be obtained at <http://www.oag.ri.gov/reports.html>. The reports contain detailed information about the Plans' fiduciary net position.

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JUNE 30, 2025

NOTE 10 OTHER RETIREMENT PLANS

State of Rhode Island Employees' Retirement System Defined Contribution Plan

Plan Description

Certain employees participating in the defined-benefit plan (those with less than 20 years of service as of July 1, 2012), as described in Note 8, also participate in a defined contribution plan of the Employees' Retirement System as authorized by General Law Chapter 36-10.3. The defined contribution plan was established under IRS section 401(a) and is administered by TIAA-CREF. The Retirement Board is the plan administrator and plan trustee. The employees may choose among various investment options available to plan participants. The State Investment Commission is responsible for implementing the investment policy of the plan and selecting the investment options available to members.

Plan Contributions

Certain employees (those with less than 20 years of service as of July 1, 2012) contribute 5% of their annual covered salary and employers contribute at the following percentages of annual covered salary for these employees based on their years of service as of July 1, 2012:

<u>Years of Service as of July 1, 2012</u>	<u>Employer Contribution Rate</u>
15 to 20 Years	1.50 %
10 to 15 Years	1.25
0 to 10 Years	1.00

Employee contributions are immediately vested while employer contributions are vested after three years of contributory service. Contributions required under the plan by both the employee and employer are established by the General Laws of the State of Rhode Island, which are subject to amendment by the General Assembly.

The College contributed and recognized as pension expense approximately \$127,000 and \$120,000 for the fiscal years ended June 30, 2025 and 2024, respectively, equal to 100% of the required contributions for the fiscal years.

Plan Vesting and Contribution Forfeiture Provisions

The total amount contributed by the member, including associated investment gains and losses, shall immediately vest in the member's account and is nonforfeitable. The total amount contributed by the employer, including associated investment gains and losses, vests with the member and is nonforfeitable upon completion of three (3) years of contributory service. Nonvested employer contributions are forfeited upon termination of employment. Such forfeitures can be used by employers to offset future remittances to the plan.

**RHODE ISLAND COLLEGE
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NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025**

NOTE 10 OTHER RETIREMENT PLANS (CONTINUED)

State of Rhode Island Employees' Retirement System Defined Contribution Plan (Continued)

Retirement Benefits

Benefits may be paid to a member after severance from employment, death, plan termination, or upon a deemed severance from employment for participants performing qualified military service. At a minimum, retirement benefits must begin no later than April 1st of the calendar year following the year in which the member attains age 72 or terminates employment, if later.

The System issues a publicly available financial report that includes financial statements and required supplementary information for plans administered by the system. The report may be obtained at <https://www.ersri.gov>.

Rhode Island Board of Governors for Higher Education Alternate Retirement Plan

Plan Description

Certain employees of the College (principally faculty and administrative personnel) are covered by individual annuity contracts under a defined-contribution retirement plan, Alternate Retirement Plan, established by the Rhode Island Board of Education which is also responsible for amending it. Eligible employees who have reached the age of 30, and who have two (2) years of service are required to participate in the Teachers' Insurance and Annuity Association (TIAA) retirement plan. The BOE establishes and amends contribution rates. Eligible employees must contribute at least 5% of their gross bi-weekly earnings. These contributions may be made on a pre-tax basis.

Funding Policy

The College contributes 9% of the employees' gross biweekly earnings. Total expenditures by the College for such 403(b) annuity contracts amounted to approximately \$4,443,000 during fiscal 2025. The employee contributions amounted to approximately \$2,469,000 during the fiscal year ended June 30, 2025.

NOTE 11 STATE APPROPRIATIONS

Direct Appropriations

Pursuant to Rhode Island General Law 16-59-9, the legislative enacted budget reflects the budget passed by the General Assembly and signed by the Governor, as well as any re-appropriations. The BOE reviews and approves the unrestricted and restricted budgets and makes recommendations to the Governor and General Assembly for revisions to the current year's budget and the ensuing year's budget for the entities it oversees. As part of the College's annual budget process for unrestricted and restricted funds, the General Assembly allocates specific amounts in the budget which are allocated for the following categories: (1) salaries and wages; (2) operating expenditures; and (3) outlays for personnel costs, utilities, repairs, capital, and student aid, as well as the overall budget allocation.

RHODE ISLAND COLLEGE
(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 11 STATE APPROPRIATIONS (CONTINUED)

State Capital Plan Funds

In March 2021, the Rhode Island voters approved the issuance of \$107.3 million General Obligations Bonds for higher education facilities. The bond provides \$38 million for enhances to renovate and modernize the Clark Science building which houses the Physical Sciences departments. The bond also provided \$57.3 million to the University of Rhode Island for the continuing upgrades of the Fine Arts Center and \$12 million to the Community College of Rhode Island. During fiscal 2025, the College spent \$14.9M.

The expenditures funded from the proceeds of the above-mentioned general obligation bonds and capitalized as fixed assets during fiscal year 2025 totaled \$31.3 million.

The College's State appropriations are composed of the following for the year ended June 30, 2025:

Direct Appropriations	\$ 69,975,306
State Capital Plan Funds	14,883,534
State Contributed Capital	<u>31,278,294</u>
Total	<u><u>\$ 116,137,134</u></u>

In accordance with Rhode Island State law, unexpended capital plan appropriations lapse after June 30th of the fiscal year in which appropriated. Such funds may be applied for again in the subsequent fiscal year.

NOTE 12 OPERATING EXPENSES

The College's operating expenses, on a natural classification basis, are composed of the following for the year ended June 30, 2025:

Compensation and Benefits	\$ 108,211,616
Supplies and Services	41,439,573
Depreciation and Amortization	14,801,447
Scholarships and Fellowships	<u>5,648,067</u>
Total	<u><u>\$ 170,100,703</u></u>

NOTE 13 RELATED PARTIES

Rhode Island College Student Community Government, Inc. (SCG) is a legally separate tax-exempt entity associated with the College. SCG was established in 1972 and contains the Student Parliament, which acts as a central forum for students to bring forth and address issues and concerns affecting students at the College. At June 30, 2025, the College owed approximately \$13,000 to SCG. Revenues of SCG for fiscal 2025 were approximately \$600,000 and expenses were approximately \$699,000. The net position of SCG at June 30, 2025 totaled approximately \$746,000.

**RHODE ISLAND COLLEGE
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NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025**

NOTE 14 PASS-THROUGH LOANS

The College distributed approximately \$21,599,000 during fiscal 2025 for student loans through the U.S. Department of Education federal direct lending program. These distributions and related funding sources are not included as expenses and revenues or as cash disbursements and cash receipts in the accompanying financial statements.

NOTE 15 CONTINGENCIES

Various lawsuits are pending or threatened against the College, which arose from the ordinary course of operations. Management is not aware of any pending or threatened litigation which would materially affect the College's financial position.

The College receives significant financial assistance from federal and state agencies in the form of grants. Expenditures of funds under these programs require compliance with the grant agreements and are subject to audit. Any disallowed expenditures resulting from such audits become a liability of the College. In the opinion of management, such adjustments, if any, are not expected to materially affect the financial condition of the College.

The vast majority of higher educational institutions transitioned to distance learning during the 2020 spring semester due to the COVID-19 crisis. Many higher educational institutions have been served with a class action lawsuit due to this decision. The plaintiffs' claim that they have suffered academic harm after the 2020 spring semester transitioned to distance learning. Since the lawsuits are in the early stages, there has been no settlements or court final decisions on this matter. The College has not been served with a lawsuit related to COVID-19. Management believes that any potential future adverse outcome is possible, but unlikely, and, would not be material to the College.

REQUIRED SUPPLEMENTARY INFORMATION

**RHODE ISLAND COLLEGE
(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)
SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY (UNAUDITED)
EMPLOYEES' RETIREMENT SYSTEM**

Year Ended Measurement Date	June 30, 2025 June 30, 2024	June 30, 2024 June 30, 2023	June 30, 2023 June 30, 2022	June 30, 2022 June 30, 2021	June 30, 2021 June 30, 2020	June 30, 2020 June 30, 2019	June 30, 2019 June 30, 2018	June 30, 2018 June 30, 2017	June 30, 2017 June 30, 2016	June 30, 2016 June 30, 2015
College's Proportion of the Net Pension Liability	1.48%	1.53%	1.58%	1.60%	1.77%	1.84%	1.89%	1.95%	2.00%	2.00%
College's Proportionate Share of the Net Pension Liability	\$ 28,596,201	\$ 29,497,643	\$ 31,078,846	\$ 28,390,654	\$ 40,247,628	\$ 41,591,090	\$ 42,651,346	\$ 43,865,941	\$ 42,473,879	\$ 39,783,475
College's Covered Payroll (at Measurement Date)	\$ 12,765,915	\$ 13,109,689	\$ 12,442,331	\$ 12,267,280	\$ 13,381,341	\$ 13,190,982	\$ 13,214,556	\$ 13,485,426	\$ 13,471,531	\$ 13,383,403
College's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll	224.00%	225.01%	249.78%	300.77%	315.30%	322.76%	325.28%	315.29%	297.26%	272.60%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	63.10%	61.30%	59.60%	63.20%	52.60%	52.80%	52.53%	51.83%	51.88%	55.03%

Notes:

1. The amounts presented for each fiscal year were determined as of June 30 measurement date prior to the fiscal year-end.
2. This schedule is intended to show information for 10 years - additional years will be displayed as they become available.

See accompanying Note to Pension Required Supplementary Information.

**RHODE ISLAND COLLEGE
(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)
SCHEDULE OF PENSION CONTRIBUTIONS (UNAUDITED)
EMPLOYEES' RETIREMENT SYSTEM**

	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
Statutorily Required Contribution	\$ 3,925,519	\$ 3,797,877	\$ 3,485,097	\$ 3,436,065	\$ 3,257,544	\$ 3,531,336	\$ 3,466,590	\$ 3,286,460	\$ 3,417,207	\$ 3,184,670
Contributions in Relation to the Statutorily Required Contribution	<u>(3,925,519)</u>	<u>(3,797,877)</u>	<u>(3,485,097)</u>	<u>(3,436,065)</u>	<u>(3,257,544)</u>	<u>(3,531,336)</u>	<u>(3,466,590)</u>	<u>(3,286,460)</u>	<u>(3,417,207)</u>	<u>(3,184,670)</u>
Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
College's Covered Payroll	\$ 12,765,915	\$ 13,109,689	\$ 12,442,331	\$ 12,267,280	\$ 11,828,410	\$ 13,381,341	\$ 13,190,982	\$ 13,214,556	\$ 13,485,426	\$ 13,471,531
Contribution as a Percentage of Covered Payroll	30.75%	28.97%	28.01%	28.01%	27.54%	26.39%	26.28%	24.87%	25.34%	23.64%

Notes:

- Employers participating in the State's Employee's Retirement System are required by RI General Laws, Section 36-10-2, to contribute an actually determined contribution rate each year.
- This schedule is intended to show information for 10 years - additional years will be displayed as they become available.

See accompanying Note to Pension Required Supplementary Information.

RHODE ISLAND COLLEGE
(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)
NOTE TO PENSION REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)
PENSION SCHEDULES
JUNE 30, 2025

NOTE 1 FACTORS AFFECTING TRENDS FOR AMOUNTS RELATED TO THE NET PENSION LIABILITY

Measurement Date – June 30, 2024

There were no changes in actuarial methods or assumptions reflected in the calculation of the net pension liability of the plans as of the June 30, 2024 measurement date compared to the June 30, 2023 measurement date.

Measurement Date – June 30, 2023

As part of the 2023 Actuarial Experience Study for the six-year period ending June 30, 2022 as approved by the System Board on May 17, 2023, certain assumptions were modified and reflected in the determination of net pension liability (asset) at the June 30, 2023 measurement date. The following summarizes the more significant changes in assumptions:

- Decreased individual salary increases and projected payroll growth for most groups. These two items mainly offset each other in calculating contribution requirements, especially as dollar amounts, but create a much lower projected annual growth rate in the dollar amounts of contributions.
- Updated the mortality projection scales to the ultimate rates of the most recently published ones, this had no material impact to the liabilities or contributions.
- Modestly increased turnover rates.
- Slight modifications to the retirement rates.
- Modified slightly the rates of disability.

Measurement Date – June 30, 2022

There were no changes in actuarial methods or assumptions reflected in the calculation of the net pension liability of the plans as of the June 30, 2022 measurement date compared to the June 30, 2021 measurement date.

Measurement Date – June 30, 2021

There were no changes in actuarial methods or assumptions reflected in the calculation of the net pension liability as of the June 30, 2021 measurement date compared to the June 30, 2020 measurement date. Benefits were also unchanged between these measurement dates.

Measurement Date – June 30, 2020

As part of the 2020 Actuarial Experience Study for the six-year period ending June 30, 2019 as approved by the System Board on May 22, 2020, certain assumptions were modified and reflected in the determination of net pension liability (asset) at the June 30, 2020 measurement date.

**RHODE ISLAND COLLEGE
(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)
NOTE TO PENSION REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)
PENSION SCHEDULES
JUNE 30, 2025**

NOTE 1 FACTORS AFFECTING TRENDS FOR AMOUNTS RELATED TO THE NET PENSION LIABILITY (CONTINUED)

Measurement Date – June 30, 2020 (Continued)

The following summarizes the more significant changes in assumptions:

- Updated the underlying mortality tables from the RP-2014 set of tables to the public sector-based PUB (10) tables.
- Increased slightly the probabilities of turnover.
- Decreased slightly the probabilities of retirement.
- Modified slightly the probabilities of disability, including adding material incidence of disability for members in the age ranges that historically have been eligible to retire but under prospective provisions are not.

Measurement Date – June 30, 2019

There were no changes in actuarial methods or assumptions reflected in the calculation of the net pension liability as of the June 30, 2019 measurement date compared to the June 30, 2018 measurement date. Benefits were also unchanged between these measurement dates.

Measurement Date – June 30, 2018

There were no changes in benefits reflected in the calculation of the net pension liability as of the June 30, 2018 measurement date compared to the June 30, 2017 measurement date. Benefits were also unchanged between these measurement dates.

Measurement Date – June 30, 2017

There were no changes in actuarial methods or assumptions or benefits reflected in the calculation of the net pension liability as of the June 30, 2017 measurement date compared to the June 30, 2016 measurement date. Benefits were also unchanged between these measurement dates.

Measurement Date – June 30, 2016

There were no changes in actuarial methods or assumptions or benefits reflected in the calculation of the net pension liability as of the June 30, 2016 measurement date compared to the June 30, 2015 measurement date. Benefits were also unchanged between these measurement dates.

Measurement Date – June 30, 2015

There were no changes in actuarial methods or assumptions reflected in the calculation of the net pension liability as of the June 30, 2015 measurement date compared to the June 30, 2014 measurement date.

**RHODE ISLAND COLLEGE
(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)
NOTE TO PENSION REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)
PENSION SCHEDULES
JUNE 30, 2025**

NOTE 1 FACTORS AFFECTING TRENDS FOR AMOUNTS RELATED TO THE NET PENSION LIABILITY (CONTINUED)

Measurement Date – June 30, 2015 (Continued)

Benefit changes, which resulted from the settlement of the pension litigation and the subsequent enactment of those settlement provisions by the General Assembly, are reflected in the calculation of the net pension liability at the June 30, 2015 measurement date. Significant benefit changes are summarized below:

- Employees with more than 20 years of service at July 1, 2012 will increase their employee contribution rates to 11% for state employees and participate solely in the defined benefit plan effective July 1, 2015 – service credit accruals will increase from 1% to 2% per year.
- Members are eligible to retire upon the attainment of: age 65 with 30 years of service, 64 with 31 years of service, 63 with 32 years of service or 62 with 33 years of service. Members may retire earlier if their RI Retirement Security Act date is earlier or are eligible under a transition rule.
- The COLA formula was adjusted to 50% of the COLA is calculated by taking the previous five-year average investment return, less the discount rate (five-year return – 7.5%, with a max of 4%) and 50% calculated using the previous year's CPI-U (max of 3%) for a total max COLA of 3.5%. The COLA is calculated on the first \$25,855, effective, January 1, 2016, and indexed as of that date as well.
- Other changes included providing interim cost of living increases at four rather than five-year intervals, providing a one-time cost of living adjustment of 2% (applied to first \$25,000), two \$500 stipends, and minor adjustments.

RHODE ISLAND COLLEGE
(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)
SCHEDULE OF PROPORTIONATE SHARE OF THE NET OPEB LIABILITY (UNAUDITED)

State Employees' OPEB Cost-Sharing Plan

Year Ended Measurement Date	June 30, 2025 June 30, 2024	June 30, 2024 June 30, 2023	June 30, 2023 June 30, 2022	June 30, 2022 June 30, 2021	June 30, 2021 June 30, 2020	June 30, 2020 June 30, 2019	June 30, 2019 June 30, 2018	June 30, 2018 June 30, 2017
College's Proportion of the Net OPEB Liability	1.48%	1.54%	1.58%	1.61%	1.78%	1.85%	1.89%	1.95%
College's Proportionate Share of the Net OPEB Liability	\$ 2,048,275	\$ 3,208,602	\$ 4,342,236	\$ 3,738,894	\$ 6,407,154	\$ 8,080,002	\$ 9,644,702	\$ 10,135,363
College's Covered Payroll (at Measurement Date)	\$ 12,986,421	\$ 12,679,735	\$ 12,469,710	\$ 12,269,356	\$ 13,456,977	\$ 13,576,773	\$ 13,383,545	\$ 13,966,181
College's Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Payroll	15.77%	25.30%	34.82%	30.47%	47.61%	59.51%	72.06%	72.57%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	76.55%	65.09%	55.09%	60.52%	42.51%	33.57%	26.25%	22.38%

Board of Education OPEB Cost-Sharing Plan

Year Ended Measurement Date	June 30, 2025 June 30, 2024	June 30, 2024 June 30, 2023	June 30, 2023 June 30, 2022	June 30, 2022 June 30, 2021	June 30, 2021 June 30, 2020	June 30, 2020 June 30, 2019	June 30, 2019 June 30, 2018	June 30, 2018 June 30, 2017
College's Proportion of the Net OPEB Liability	28.97%	29.65%	30.60%	31.41%	31.41%	31.01%	31.39%	31.70%
College's Proportionate Share of the Net OPEB Liability	\$ 211,994	\$ 2,791,153	\$ 5,630,414	\$ 1,869,214	\$ 11,225,713	\$ 11,517,980	\$ 15,867,291	\$ 16,627,188
College's Covered Payroll (at Measurement Date)	\$ 43,198,862	\$ 43,075,442	\$ 41,363,497	\$ 40,901,229	\$ 42,193,431	\$ 39,825,046	\$ 39,521,193	\$ 39,865,659
College's Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Payroll	0.49%	6.48%	13.61%	4.57%	26.61%	28.92%	40.15%	41.71%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	99.08%	87.90%	76.58%	91.42%	57.32%	51.60%	38.59%	32.05%

Notes:

1. The amounts presented for each fiscal year were determined as of June 30 measurement date prior to the fiscal year-end.
2. This schedule is intended to show information for 10 years - additional years will be displayed as they become available.

RHODE ISLAND COLLEGE
(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)
SCHEDULE OF OPEB CONTRIBUTIONS (UNAUDITED)

State Employees' OPEB Cost-Sharing Plan

	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>
Statutorily Determined Contribution	\$ 511,665	\$ 573,124	\$ 558,643	\$ 647,822	\$ 661,274	\$ 894,889	\$ 811,891	\$ 800,336
Contributions in Relation to the Statutorily Determined Contribution	<u>(511,665)</u>	<u>(573,124)</u>	<u>(558,643)</u>	<u>(647,822)</u>	<u>(661,274)</u>	<u>(894,889)</u>	<u>(811,891)</u>	<u>(800,336)</u>
Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
College's Covered Payroll	\$ 12,986,421	\$ 12,679,735	\$ 12,469,710	\$ 12,269,356	\$ 12,045,064	\$ 13,456,977	\$ 13,576,773	\$ 13,383,545
Contributions as a Percentage of Covered Payroll	3.94%	4.52%	4.48%	5.28%	5.49%	6.65%	5.98%	5.98%

Board of Education OPEB Cost-Sharing Plan

	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>
Statutorily Determined Contribution	\$ 721,421	\$ 926,122	\$ 756,952	\$ 1,431,543	\$ 1,254,603	\$ 1,721,492	\$ 1,736,372	\$ 1,723,124
Contributions in Relation to the Statutorily Determined Contribution	<u>(721,421)</u>	<u>(926,122)</u>	<u>(756,952)</u>	<u>(1,431,543)</u>	<u>(1,254,603)</u>	<u>(1,721,492)</u>	<u>(1,736,372)</u>	<u>(1,723,124)</u>
Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
College's Covered Payroll	\$ 43,198,862	\$ 43,075,442	\$ 41,363,497	\$ 40,901,229	\$ 38,842,198	\$ 42,193,431	\$ 39,825,046	\$ 39,521,193
Contributions as a Percentage of Covered Payroll	1.67%	2.15%	1.83%	3.50%	3.23%	4.08%	4.36%	4.36%

Notes:

- Employers participating in the State Employees' Retirement System are required by RI General Laws, Section 36-10-2, to contribute an actuarially determined contribution rate each year.
- This schedule is intended to show information for 10 years - additional years will be displayed as they become available.

RHODE ISLAND COLLEGE
(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)
NOTES TO OPEB REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)
OPEB SCHEDULES
JUNE 30, 2025

NOTE 1 FACTORS AFFECTING TRENDS FOR AMOUNTS RELATED TO THE NET OPEB LIABILITY

The actuarial methods and assumptions used to calculate the net OPEB liability are described in Note 9 to the financial statements. The following information is presented about factors that significantly affect trends in the amounts reported between years.

Measurement Date – June 30, 2024

There were no changes in actuarial methods reflected in the calculation of the net OPEB liability of the plans as of the June 30, 2024 measurement date compared to the June 30, 2023 measurement date. Changes in actuarial assumptions were limited to the update of healthcare trend assumptions.

Measurement Date – June 30, 2023

There were no changes in actuarial methods reflected in the calculation of the net OPEB liability (asset) of the plans as of the June 30, 2023 measurement date compared to the June 30, 2022 measurement date. Changes in actuarial assumptions were limited to the update of healthcare trend assumptions.

Measurement Date – June 30, 2022

There were no changes in actuarial methods reflected in the calculation of the net OPEB liability of the plans as of the June 30, 2022 measurement date compared to the June 30, 2021 measurement date. Changes in actuarial assumptions were limited to the update of healthcare trend assumptions.

Measurement Date – June 30, 2021

Assumption changes included updated rates of mortality, retirement, withdrawal, disability and salary increases consistent with the Employees' Retirement System of Rhode Island, as applicable.

Measurement Date – June 30, 2020

The "Cadillac tax", which was a tax provision from the federal Affordable Care Act (ACA), was repealed in December 2019. As a result, liability amounts previously included for the "Cadillac tax" within the development of the total OPEB liability has been removed as of the June 30, 2020 measurement date.

Measurement Date – June 30, 2019

The June 30, 2018 actuarial valuation rolled forward to the June 30, 2019 measurement date reflected a change in excise tax load on pre-65 liabilities from 11.0% to 9.5%.

Measurement Date – June 30, 2018

There were no changes in actuarial methods and assumptions reflected in the calculation of the net OPEB liability as of the June 30, 2018 measurement date compared to the June 30, 2017 measurement date.

RHODE ISLAND COLLEGE
(A COMPONENT UNIT OF THE STATE OF RHODE ISLAND)
NOTES TO OPEB REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)
OPEB SCHEDULES
JUNE 30, 2025

NOTE 1 FACTORS AFFECTING TRENDS FOR AMOUNTS RELATED TO THE NET OPEB LIABILITY (CONTINUED)

Measurement Date – June 30, 2017

Certain actuarial assumptions for the State Employees' OPEB Cost-Sharing Plan (SEP) and the Board of Education Cost-Sharing OPEB Plan (BOEP) (collectively referred to as the Plans) were updated to match the assumptions used for State Employees in the pension valuation for the Employees' Retirement System of Rhode Island (ESRI) and the results of an actuarial experience investigation performed for ERSRI at June 30, 2016. Changes were made to the following assumptions:

- Merit and longevity portion of the salary increase assumption
- Rates of separation from active membership
- Rates of retirement
- Rates of disability
- The rate of wage inflation
- The mortality assumption
- The trend assumption
- Aging factors and health and inflation trends

The excise tax load on pre-65 liabilities was changed from 13.8% to 11.0%. The Patient Protection and Affordable Care Act includes an excise tax on high cost health plans beginning in 2023. The excise tax is 40% of costs above a threshold. The actual actuarial assumptions used in the most recent valuations assume that the Plans will be subject to the excise tax in 2023.

NOTE 2 ACTUARIALLY DETERMINED CONTRIBUTIONS

The annual required contributions for fiscal year 2025 were determined based on the June 30, 2024 valuation of the Plans.



**INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED
IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

Board of Education of State of Rhode Island
Rhode Island College
Providence, Rhode Island

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the business-type activities and its discretely presented component unit of Rhode Island College (the College), a component unit of the State of Rhode Island, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the College's basic financial statements, and have issued our report thereon dated September 29, 2025. The financial statements of the discretely presented component unit, Rhode Island College Foundation, were not audited in accordance with *Government Auditing Standards* and, accordingly, this report does not include reporting on internal controls over financial reporting or instances of reportable noncompliance associated with Rhode Island College Foundation.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the College's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, we do not express an opinion on the effectiveness of the College's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

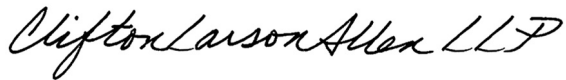
Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that have not been identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the College's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



CliftonLarsonAllen LLP

Cranston, Rhode Island
September 29, 2025

